
OLR Bill Analysis

sSB 419

AN ACT ESTABLISHING A STATE TRAINING ACCOUNT FOR STATE SERVICE CAREER DEVELOPMENT.

SUMMARY

This bill establishes a “state employee training account” to provide funds for state employee career development. The training account is a nonlapsing account held by the treasurer separately from other money, funds, and accounts. All state employees are eligible to apply for funds.

Under the bill, 2% of the state payroll will be deposited into the training account. (The bill does not indicate what state office or official makes this deposit or whether it is a one-time or periodic deposit.)

The money in the training account may be used for funding the following:

1. the cost of (a) certifications or education needed for promotional opportunities and (b) trainings, seminars, or conferences that will help employees in these opportunities;
2. programs to assist employees, if they do not otherwise qualify for federal or state job training programs, to overcome promotional barriers; and
3. any other costs that are deemed instrumental to employee promotional opportunities.

Under the bill, a joint labor-management committee that consists of equal members of labor and management will administer the training account. The State Employees Bargaining Agent Coalition (SEBAC), the coalition of state employee unions recognized in state law, will appoint the labor members. The employers who bargain with SEBAC will appoint the management members in proportion to their respective

share of employees. These state employers include the executive branch, judicial branch, State Board of Education, Board of Regents for Higher Education, and the University of Connecticut Board of Trustees, among others.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 9 Nay 4 (03/24/2022)