

Labor and Public Employees Committee
JOINT FAVORABLE REPORT

Bill No.: HB-5443

AN ACT CONCERNING DISCLOSURE OF SOCIAL SECURITY NUMBERS ON

Title: EMPLOYMENT APPLICATIONS.

Vote Date: 3/22/2022

Vote Action: Joint Favorable

PH Date: 3/15/2022

File No.: 236

***Disclaimer:** The following JOINT FAVORABLE Report is prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose.*

SPONSORS OF BILL:

Labor and Public Employees Committee

Rep. Geraldo C. Reyes, 75th Dist.

REASONS FOR BILL:

Employers are able to request a person's social security number on a job application. This bill makes it a discriminatory practice for an employer to require a person filling out an application for a job to provide his or her social Security number on an initial employment application.

RESPONSE FROM ADMINISTRATION/AGENCY:

None stated.

NATURE AND SOURCES OF SUPPORT:

SEIU, State Council, Stacey Zimmerman; supports this bill.

NATURE AND SOURCES OF OPPOSITION:

Connecticut, Resident, David Godbout; opposes this bill.

Reported by: Marie Knudsen

Date: April 5, 2022