

OFFICE OF FISCAL ANALYSIS

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SB-407

AN ACT CONCERNING THE DEVELOPMENT AND IMPLEMENTATION OF A POST-COVID-19 WOMEN'S RETURN TO WORK ECONOMIC DEVELOPMENT PLAN.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$
Department of Economic & Community Development	GF - Cost	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill requires the Department of Economic and Community Development (DECD), in consultation with the Office of Workforce Strategy and regional workforce development boards, to develop and implement by January 1, 2023, an economic development plan for women seeking to return to work after the COVID-19 pandemic. The costs to the state are enumerated below:

- **Development of the plan.** DECD would need a third-party consultant at a cost of \$175,000 in FY 23 to meet the deadline of January 1, 2023 outlined in the bill. The cost may be partially mitigated to the extent that existing work groups such as the [Governor's Council on Women and Girls](#) or other relevant organizations can assist with developing the plan.
- **Implementation.** There is also a cost to the state to implement the plan which would be contingent upon the specifics

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3/30/22

adopted in the plan. To note, the bill requires the plan to include business incentives to increase apprenticeship and internship opportunities for women but does not identify a program or funding source for those incentives.

The Out Years

The cost to develop the plan is one-time only in FY 23. The cost of implementation will continue as required to meet the objectives of the plan.

Source: Department of Economic and Community Development