

OFFICE OF FISCAL ANALYSIS

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sSB-321

AN ACT EXPANDING WORKERS' COMPENSATION COVERAGE
FOR POST-TRAUMATIC STRESS INJURIES FOR ALL EMPLOYEES.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$
Various State Agencies	GF - Potential Cost	See Below	See Below

Note: GF=General Fund

Municipal Impact:

Municipalities	Effect	FY 23 \$	FY 24 \$
Various Municipalities	STATE MANDATE ¹ - Potential Cost	See Below	See Below

Explanation

The bill results in a potential cost to the state and various municipalities to the extent that an employee applies for Worker's Compensation benefits and meets the condition of the bill.

For reference, this bill expands eligibility for workers' compensation benefits for post-traumatic stress injuries (PTSI) to cover all employees covered by the workers' compensation law. Current law generally limits eligibility for PTSI benefits to certain first responders (e.g., police officers, firefighters, emergency medical service personnel, and

¹ State mandate is defined in Sec. 2-32b(2) of the Connecticut General Statutes, "state mandate" means any state initiated constitutional, statutory or executive action that requires a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues.

emergency 9-1-1 dispatchers) who are diagnosed with PTSI as a direct result of certain qualifying events that occur in the line of duty. The bill allows any employee covered by workers' compensation law to qualify for the benefits if the same qualifying events occur in the course of the employee's employment.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.