

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

sHB-5443

AN ACT CONCERNING DISCLOSURE OF SOCIAL SECURITY
NUMBERS ON EMPLOYMENT APPLICATIONS.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill makes it a discriminatory employment practice for an employer to require a Social Security number on an initial employment application. This is not anticipated to have a fiscal impact since the Commission on Human Rights and Opportunities has the necessary expertise to handle the bill's provisions.

The Out Years

State Impact: None

Municipal Impact: None