

# OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200  
Hartford, CT 06106 ◊ (860) 240-0200  
<http://www.cga.ct.gov/ofa>

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sHB-5353

AN ACT CONCERNING A FAIR WORK WEEK SCHEDULE.

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## **OFA Fiscal Note**

### **State Impact:**

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$
Labor Dept.	GF - Potential Revenue Gain	Minimal	Minimal

Note: GF=General Fund

**Municipal Impact:** None

### **Explanation**

The bill, which establishes requirements regarding employee scheduling for certain employers, results in a potential minimal revenue gain to the extent there are violations and therefore civil penalties paid.

The bill allows aggrieved parties to bring an action before Superior Court over alleged violations, which does not result in any cost impact. The court system disposes of over 400,000 cases annually and the number of cases is not anticipated to be great enough to have a material impact on court operations.

The bill has no cost impact on the state or municipalities as employers because it is not anticipated that any state or municipal employees would be covered under the bill's requirements.

### **The Out Years**

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.