
OLR Bill Analysis

SB 350

AN ACT ESTABLISHING JUNETEENTH INDEPENDENCE DAY AS A LEGAL HOLIDAY.

SUMMARY

This bill establishes a new legal state holiday on June 19 known as Juneteenth Independence Day.

The State Personnel Act mandates that each full-time permanent state employee receives paid time off for legal holidays (CGS § 5-254). To the extent it is considered a change in working conditions, an additional paid day off may have to be negotiated with public employee collective bargaining units.

By law, legal state holidays are also bank and credit union holidays, during which time, bank and credit union transactions are generally suspended (CGS § 36a-23).

The decision to close public schools on Juneteenth Independence Day is made by each local school district. By law, each local and regional board of education that remains open on a legal state holiday must hold a suitable educational program in observance of the holiday.

EFFECTIVE DATE: October 1, 2022

BACKGROUND

Federal Holiday

In 2021, the federal government established June 19, to be known as Juneteenth National Independence Day, as a federal legal holiday (5 U.S.C. 6103(a)).

COMMITTEE ACTION

Government Administration and Elections Committee

Joint Favorable

Yea 12 Nay 4 (03/29/2022)