



General Assembly

Amendment

January Session, 2021

LCO No. **9874**



Offered by:
REP. ARORA, 151st Dist.

To: Subst. Senate Bill No. **658**

File No. 445

Cal. No. 552

(As Amended)

"AN ACT REQUIRING EMPLOYERS TO RECALL CERTAIN LAID-OFF WORKERS IN ORDER OF SENIORITY."

1 Strike subdivision (11) of subsection (a) of section 1 in its entirety and
2 insert the following in lieu thereof:

3 "(11) "Laid-off employee" means any employee who was employed
4 by the employer for six months or more in the twelve months preceding
5 March 10, 2020, and whose most recent separation from active service
6 or whose failure to be scheduled for customary seasonal work by that
7 employer occurred after March 10, 2020, and before December 31, 2024,
8 and was due to the lack of business or a reduction or furlough of the
9 employer's workforce due to the public health and civil preparedness
10 emergencies declared by the Governor on March 10, 2020;"