



General Assembly

**Amendment**

January Session, 2021

LCO No. 9223



Offered by:

- SEN. MINER, 30<sup>th</sup> Dist.
- SEN. CHAMPAGNE, 35<sup>th</sup> Dist.
- SEN. CICARELLA, 34<sup>th</sup> Dist.
- SEN. KISSEL, 7<sup>th</sup> Dist.

To: Subst. Senate Bill No. 658

File No. 445

Cal. No. 267

(As Amended)

**"AN ACT REQUIRING EMPLOYERS TO RECALL CERTAIN LAID-OFF WORKERS IN ORDER OF SENIORITY."**

1 Strike subsection (d) of section 1 in its entirety and insert the  
2 following in lieu thereof:

3 "(d) Any laid-off employee who is offered a position pursuant to this  
4 section shall be given not less than twenty-four hours in which to accept  
5 or decline the offer, except that an employer and laid-off employee may  
6 agree to a longer period of time for such acceptance or declination. If the  
7 laid-off employee does not accept or reject the offer in the time provided  
8 by the employer, the offer shall be considered declined. If the laid-off  
9 employee declines an offer, within the time period provided by the  
10 employer, due to such employee's age or underlying health conditions  
11 of such employee or of a family member or other individual living in

12 such employee's household, such employee shall retain his or her right  
13 to accept a position and shall retain all other rights under this section  
14 until both (1) the expiration of the public health and civil preparedness  
15 emergencies declared by the Governor on March 10, 2020, and any  
16 extension of such emergency declarations, and (2) the laid-off employee  
17 is reoffered the position."