



General Assembly

Amendment

January Session, 2021

LCO No. 9217



Offered by:
REP. ARORA, 151st Dist.

To: Subst. Senate Bill No. 908

File No. 287

Cal. No. 498

**"AN ACT CONCERNING ACCESS TO CERTAIN PUBLIC
EMPLOYEES BY THE EXCLUSIVE BARGAINING
REPRESENTATIVE OF A PUBLIC EMPLOYER BARGAINING UNIT."**

1 In line 11, after "earlier." insert the following:

2 "Notwithstanding the provisions of this subsection, prior to a public
3 employer providing the exclusive representative with such information,
4 a member of management or a designated representative, during a
5 private meeting, shall explain to any newly hired employee that such
6 employee may abstain from participation in a public employee
7 organization pursuant to applicable state and federal law and offer such
8 employee an opportunity to opt out of the provision of any personal
9 information to the exclusive representative. A public employer shall
10 withhold the personal information of such employee from the exclusive
11 representative without informing such representative of the employee's
12 decision to opt out."

13 In line 33, after "subsection." insert the following:

14 "Notwithstanding the provisions of this subdivision, any employee
15 who opts out of the provision of personal information to the exclusive
16 representative, pursuant to subsection (a) of this section, and who elects
17 not to participate in a public employer's new employee orientation, shall
18 be excused from participation from such orientation and any other
19 meeting that will be attended by the exclusive representative, without
20 any retribution or ramifications."

21 In line 77, after "meetings" insert the following:

22 ", except that a public employer shall not provide such access to
23 public employees who have elected not to participate in meetings
24 attended by the exclusive representative, pursuant to subdivision (1) of
25 subsection (b) of this section."

26 In line 96, after "section." insert the following:

27 "Notwithstanding the provisions of this subsection, a public
28 employer shall not provide any such information of an employee who
29 is not a member of a public employee organization or who has opted
30 out of providing such information to the exclusive representative,
31 pursuant to subsection (a) of this section."