



General Assembly

***Amendment***

***January Session, 2021***

LCO No. **8750**



Offered by:  
SEN. WITKOS, 8<sup>th</sup> Dist.

To: Subst. Senate Bill No. **668**

File No. 398

Cal. No. 244

(As Amended)

***"AN ACT CONCERNING A FAIR WORK WEEK SCHEDULE."***

1 Strike subdivision (7) of subsection (a) of section 1 in its entirety and  
2 substitute the following in lieu thereof:

3 "(7) "Work schedule change" means any employer-initiated  
4 modification to the employee's work schedule that is not caused by  
5 circumstances out of the employer's control, including: (A) The addition  
6 or reduction of hours; (B) cancellation of a work shift or portion of a  
7 work shift; (C) a change in the date, time or location of a work shift; or  
8 (D) scheduling the employee for an on-call work shift for which the  
9 employee is subsequently not needed to report to work."

10 Strike subdivision (2) of subsection (f) of section 1 in its entirety and  
11 substitute the following in lieu thereof:

12       "(2) The provisions of subdivision (1) of this subsection shall not  
13 apply if the employee's scheduled work hours are changed due to: (A)  
14 The employee's written request, including, but not limited to, a request  
15 to use sick leave, vacation leave or other leave pursuant to employer  
16 policy; (B) a mutually agreed-upon shift trade or coverage arrangement  
17 between employees, subject to an existing employer policy regarding  
18 such shift trade or coverage arrangement; (C) the inability of the  
19 employer's operations to begin or continue due to (i) the failure of a  
20 public utility or the shutdown of public transportation, (ii) fire, flood or  
21 other natural disaster, or (iii) an emergency declaration issued by the  
22 President of the United States or the Governor of this state, or (D) any  
23 circumstance that is out of the employer's control."