



General Assembly

Amendment

January Session, 2021

LCO No. 8410



Offered by:

SEN. FORMICA, 20th Dist.
SEN. CHAMPAGNE, 35th Dist.
SEN. CICARELLA, 34th Dist.
SEN. HWANG, 28th Dist.
SEN. KISSEL, 7th Dist.

SEN. MINER, 30th Dist.
SEN. MARTIN, 31st Dist.
SEN. SAMPSON, 16th Dist.
SEN. SOMERS, 18th Dist.
SEN. WITKOS, 8th Dist.

To: Subst. Senate Bill No. 658

File No. 445

Cal. No. 267

"AN ACT REQUIRING EMPLOYERS TO RECALL CERTAIN LAID-OFF WORKERS IN ORDER OF SENIORITY."

1 Strike lines 27 to 35, inclusive, in their entirety and insert the
2 following in lieu thereof:

3 "(6) "Laid-off employee" means any employee (A) who was employed
4 by the employer for six months or more in the twelve months preceding
5 March 10, 2020, (B) whose most recent separation from active service or
6 whose failure to be scheduled for customary seasonal work by that
7 employer occurred on or after March 10, 2020, and before December 31,
8 2024, (C) whose separation from active service or whose failure to be
9 scheduled for customary seasonal work by the employer was due to the
10 lack of business or a reduction or furlough of the employer's workforce,
11 the public health and civil preparedness emergencies declared by the
12 Governor on March 10, 2020, or other economic, nondisciplinary

13 reasons, and (D) who did not reject, on or after March 10, 2020, and
14 before the effective date of this section, an offer of employment from the
15 employer since such separation from active service or failure to be
16 scheduled; and"