OLR Bill Analysis
sHB 6231

AN ACT CONCERNING HEALTH INSURANCE BENEFITS FOR PART-TIME FACULTY EMPLOYED BY THE CONNECTICUT STATE UNIVERSITY SYSTEM.

SUMMARY

By law, any part-time, professional employee of the state’s public higher education system may choose to participate in the state’s group medical insurance plan. Employees who participate must pay the premiums for the coverage plan they select. In practice, these employees must meet a 20 hour per week employment threshold as established in the state comptroller’s issued guidance in order to be eligible to participate.

This bill extends eligibility for participating in the plan to part-time, professional employees of the Connecticut State University System (CSUS) who have taught at least 90 credit hours in the aggregate during the prior 10 academic years at any state university in the system. The bill also requires the state to pay the portion of the premium charged for each of these CSUS employees’ coverage on the same terms and conditions offered to part-time, professional employees of the CSUS who teach nine or more credit hours in the aggregate each semester.

EFFECTIVE DATE: July 1, 2021

BACKGROUND

Connecticut State University System

The system is comprised of the four Connecticut State Universities: Central Connecticut State University, Eastern Connecticut State University, Southern Connecticut State University, and Western Connecticut State University.

COMMITTEE ACTION
Higher Education and Employment Advancement Committee

Joint Favorable Substitute
Yea 17 Nay 5 (03/22/2021)