



General Assembly

Amendment

January Session, 2021

LCO No. 8845



Offered by:
SEN. KUSHNER, 24th Dist.

To: Subst. Senate Bill No. 943

File No. 681

Cal. No. 247

"AN ACT REQUIRING EMPLOYERS TO PROVIDE CERTAIN INFORMATION TO DOMESTIC WORKERS AT THE TIME OF HIRE AND ESTABLISHING AN EDUCATION AND TRAINING GRANT PROGRAM FOR DOMESTIC WORKERS."

1 In line 32, strike "and"

2 In line 33, after the second "costs" insert "; and (5) how to file a
3 complaint for a violation of the domestic worker's rights"

4 Strike lines 61 to 85, inclusive, in their entirety and insert in lieu
5 thereof:

6 "(3) "Qualified organization" means, as of October 1, 2021: (A) Each
7 nonprofit organization that has five or more years of experience
8 providing education, advocacy or other related services to domestic
9 workers; and (B) each organization that provides education, education
10 advocacy or other related services to domestic workers on behalf of a
11 nonprofit organization described in subparagraph (A) of this
12 subdivision.

13 (b) Qualified organizations shall collectively establish a program to
14 inform domestic workers and employers of domestic workers of laws
15 and regulations relating to domestic workers. Such program shall
16 include, but not be limited to, the following services:

17 (1) Education and training for domestic workers and employers of
18 domestic workers on laws regarding minimum wage, overtime, sick
19 leave, record-keeping, wage adjudication and retaliation and the
20 requirements of subsection (b) of section 31-71f of the general statutes,
21 as amended by this act;

22 (2) An online resource to provide domestic workers and employers
23 of domestic workers with information on state laws and regulations
24 relating to domestic workers; and

25 (3) The provision of technical and legal assistance to domestic
26 workers and employers of domestic workers through legal service
27 providers.

28 (c) Such qualified organizations shall consult with the Labor
29 Commissioner, or the commissioner's designee, concerning the
30 implementation and execution of the program, including, but not
31 limited to, the education of domestic workers on employee rights and
32 obligations and the distribution of information to domestic workers and
33 employers of domestic workers. Any materials produced by qualified
34 organizations for the program concerning matters over which the
35 commissioner has jurisdiction shall be reviewed and approved by the
36 commissioner, or the commissioner's designee, prior to (1) distribution
37 by any qualified organization to domestic workers or employers of
38 domestic workers, or (2) publication by any qualified organization in an
39 online resource."