



General Assembly

**Amendment**

January Session, 2021

LCO No. 8752



Offered by:  
SEN. FORMICA, 20<sup>th</sup> Dist.

To: Subst. Senate Bill No. 668

File No. 398

Cal. No. 244

(As Amended)

**"AN ACT CONCERNING A FAIR WORK WEEK SCHEDULE."**

1 Strike subdivision (2) of subsection (f) of section 1 in its entirety and  
2 insert the following in lieu thereof:

3 "(2) The provisions of subdivision (1) of this subsection shall not  
4 apply if the employee's scheduled work hours are changed due to: (A)  
5 The employee's written request, including, but not limited to, a request  
6 to use sick leave, vacation leave or other leave pursuant to employer  
7 policy; (B) a mutually agreed-upon shift trade or coverage arrangement  
8 between employees, subject to an existing employer policy regarding  
9 such shift trade or coverage arrangement; (C) the inability of the  
10 employer's operations to begin or continue due to (i) the failure of a  
11 public utility or the shutdown of public transportation, (ii) fire, flood or  
12 other natural disaster, or (iii) an emergency declaration issued by the  
13 President of the United States or the Governor of this state; or (D) a  
14 change in the employer's needs caused by the weather or any other  
15 condition out of the employer's control that would result in the

16 reduction of business volume, including, but not limited to, a reduction  
17 in sales."