



General Assembly

Amendment

January Session, 2021

LCO No. 10734



Offered by:
SEN. SAMPSON, 16th Dist.

To: Subst. Senate Bill No. 658

File No. 445

Cal. No. 267

(As Amended)

"AN ACT REQUIRING EMPLOYERS TO RECALL CERTAIN LAID-OFF WORKERS IN ORDER OF SENIORITY."

1 Strike subdivision (11) of subsection (a) of section 1 in its entirety and
2 insert the following in lieu thereof:

3 "(11) "Laid-off employee" means any employee (A) who was
4 employed by the employer for six months or more in the twelve months
5 preceding March 10, 2020, (B) whose most recent separation from active
6 service or whose failure to be scheduled for customary seasonal work
7 by that employer occurred after March 10, 2020, and before May 1, 2022,
8 (C) whose separation from active service or whose failure to be
9 scheduled for customary seasonal work by the employer was due to lack
10 of business or a reduction or furlough of the employer's workforce due
11 to the COVID-19 pandemic, and including executive orders issued
12 pursuant to the COVID-19 public health emergency and the civil
13 preparedness emergency declared by the Governor on March 10, 2020,

14 and (D) who did not reject, on or after March 10, 2020, and before the
15 effective date of this section, an offer of employment from the employer
16 since such separation from active service or failure to be scheduled;"