



General Assembly

Amendment

January Session, 2021

LCO No. 9224



Offered by:

SEN. FORMICA, 20th Dist.
SEN. CHAMPAGNE, 35th Dist.
SEN. CICARELLA, 34th Dist.
SEN. HWANG, 28th Dist.
SEN. KISSEL, 7th Dist.

SEN. MINER, 30th Dist.
SEN. MARTIN, 31st Dist.
SEN. SAMPSON, 16th Dist.
SEN. SOMERS, 18th Dist.
SEN. WITKOS, 8th Dist.

To: Subst. Senate Bill No. 658

File No. 445

Cal. No. 267

(As Amended)

"AN ACT REQUIRING EMPLOYERS TO RECALL CERTAIN LAID-OFF WORKERS IN ORDER OF SENIORITY."

1 Strike subdivision (11) of subsection (a) of section 1 in its entirety and
2 insert the following in lieu thereof:

3 "(11) "Laid-off employee" means any employee (A) who was
4 employed by the employer for six months or more in the twelve months
5 preceding March 10, 2020, (B) whose most recent separation from active
6 service or whose failure to be scheduled for customary seasonal work
7 by that employer occurred on or after March 10, 2020, and before
8 December 31, 2024, (C) whose separation from active service or whose
9 failure to be scheduled for customary seasonal work by the employer
10 was due to the lack of business or a reduction or furlough of the

11 employer's workforce, the public health and civil preparedness
12 emergencies declared by the Governor on March 10, 2020, or other
13 economic, nondisciplinary reasons, and (D) who did not reject, on or
14 after March 10, 2020, and before the effective date of this section, an offer
15 of employment from the employer since such separation from active
16 service or failure to be scheduled;"