



General Assembly

January Session, 2021

Raised Bill No. 1075

LCO No. 5580



Referred to Committee on GOVERNMENT ADMINISTRATION
AND ELECTIONS

Introduced by:
(GAE)

AN ACT CONCERNING PAYROLL SERVICE PROVIDERS.

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. (NEW) (*Effective July 1, 2021*) (a) As used in this subsection,
2 "personal care attendant" and "consumer" have the same meanings as
3 provided in section 17b-706 of the general statutes.

4 (b) On and after July 1, 2021, no person submitting a response to a
5 request for proposals for the provision of payroll services for the
6 employment of personal care attendants, as defined in section 17b-706
7 of the general statutes, shall be deemed qualified to submit a response
8 unless such person, either during the prequalification process or in the
9 submitted response, demonstrates an ability to provide payroll services
10 in a manner that meets or exceeds the following requirements:

11 (1) Provision of clear and timely communication to the personal care
12 attendant directly about pay discrepancies, payment confirmation or a
13 change in consumer status, including providing (A) sufficient notice
14 prior to the date of payment with specific information about any

15 problem with the submitted time records which would impact the
16 amount of pay the personal care attendant will receive on the date of
17 payment, and (B) the personal care attendants with a specific and
18 accessible method to address any problems in sufficient time to correct
19 the problem and receive the correct amount on the payment date. As
20 used in this subdivision, "sufficient notice" means a period of time that
21 permits the personal care attendant to respond and correct any
22 problems in time to receive the correct payment on the date of payment;

23 (2) Provision of a timely method for personal care attendants to
24 receive pay between payroll cycles when a pay discrepancy has been
25 resolved at least twenty-four hours after the date of payment. As used
26 in this subdivision, "timely method" means payment not later than
27 forty-eight hours after the resolution of the pay discrepancy; and

28 (3) An expanded telephonic and computer-based in-home
29 scheduling, tracking and billing system that is capable of showing
30 whether a personal care attendant's timesheet has been approved or
31 there is a problem with such timesheet.

32 (c) The Commissioner of Administrative Services may adopt
33 regulations in accordance with the provisions of chapter 54 of the
34 general statutes to implement the provisions of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2021	New section

Statement of Purpose:

To impose additional requirements on responders to a request for proposals for the provision of payroll services for the payment of wages of personal care attendants.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]