



General Assembly

January Session, 2021

**Substitute Bill No. 1052**



\* S B 0 1 0 5 2 G A E 0 3 3 0 2 1 \*

**AN ACT CONCERNING A DISPARITY STUDY.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) (a) Not later than ninety days after  
2 the effective date of this section, the Commission on Human Rights and  
3 Opportunities shall, in consultation with the Department of  
4 Administrative Services, develop and issue a request for proposals for  
5 the conducting of a disparity study. The commission, in consultation  
6 with the department, shall develop criteria for evaluating proposals  
7 relating to conducting such disparity study, including, but not limited  
8 to (1) the anticipated cost of completing such a study; (2) the anticipated  
9 timeline for completing such a study; and (3) the proposer's experience  
10 in conducting and completing such a study. The deadline for  
11 responding to the request for proposals shall be not more than sixty  
12 days after the issuance of the request for proposals by the commission.

13 (b) Not later than January 1, 2022, the commission, in consultation  
14 with the department, shall evaluate the proposals submitted under  
15 subsection (a) of this section and select a proposer to conduct the study.

16 (c) The study conducted under this section shall provide an analysis  
17 of existing statistical data concerning the state's set-aside program,  
18 established under section 4a-60g of the general statutes, to determine  
19 whether its current form achieves the goal of facilitating the

20 participation in state contracts of small contractors and minority  
21 business enterprises. The study shall include, but not be limited to, a  
22 review of the state's current set-aside program practices and the best  
23 practices of other states or governmental entities. The study shall  
24 examine:

25 (1) Whether, based on available data and analysis, there is significant  
26 statistical evidence of past or continuing discrimination in the awarding  
27 of state contracts;

28 (2) The number of small contractors or minority business enterprises,  
29 based on available data and analysis, that are qualified for eligibility for  
30 state contracts under the set-aside program established under section  
31 4a-60g of the general statutes, and a determination of whether such  
32 businesses are legitimate small contractors or legitimately owned by  
33 members of a minority, as defined in section 32-9n of the general  
34 statutes; and

35 (3) The state's contracting processes, to determine if there are any  
36 contracting practices or unintentional but existing barriers in the  
37 processes that prevent small contractors and minority business  
38 enterprises from fully participating in such contracting processes.

39 (d) The executive director of the Commission on Human Rights and  
40 Opportunities shall submit the findings of such study and any  
41 recommendations for legislative action concerning such study, in  
42 accordance with the provisions of section 11-4a of the general statutes, to  
43 the joint standing committees of the General Assembly having cognizance  
44 of matters relating to government administration and labor.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

**Statement of Legislative Commissioners:**

In Sec. 1(c)(3), the two references to "process" were changed to "processes" for internal consistency.

**GAE**      *Joint Favorable Subst. -LCO*