



General Assembly

January Session, 2021

Raised Bill No. 1052

LCO No. 4966



Referred to Committee on GOVERNMENT ADMINISTRATION
AND ELECTIONS

Introduced by:
(GAE)

AN ACT CONCERNING A DISPARITY STUDY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) (a) Not later than ninety days after
2 the effective date of this section, the Commission on Human Rights and
3 Opportunities shall, in consultation with the Department of
4 Administrative Services, develop and issue a request for proposals for
5 the conducting of a disparity study. The commission, in consultation
6 with the department, shall develop criteria for evaluating proposals
7 relating to conducting such disparity study, including, but not limited
8 to (1) the anticipated cost of completing such a study; (2) the anticipated
9 timeline for completing such a study; and (3) the proposer's experience
10 in conducting and completing such a study. The deadline for
11 responding to the request for proposals shall be not more than sixty
12 days after the issuance of the request for proposals by the commission.

13 (b) Not later than January 1, 2022, the commission, in consultation
14 with the department, shall evaluate the proposals submitted under
15 subsection (a) of this section and select a proposer to conduct the study.

16 (c) The study conducted under this section shall provide an analysis
17 of existing statistical data concerning the state's set-aside program,
18 established under section 4a-60g of the general statutes, to determine
19 whether its current form achieves the goal of facilitating the
20 participation in state contracts of small contractors and minority
21 business enterprises. The study shall include, but not be limited to, a
22 review of the state's current set-aside program practices and the best
23 practices of other states or governmental entities. The study shall
24 examine:

25 (1) Whether, based on available data and analysis, there is significant
26 statistical evidence of past or continuing discrimination in the awarding
27 of state contracts;

28 (2) The number of small contractors or minority business enterprises,
29 based on available data and analysis, that are qualified for eligibility for
30 state contracts under the set-aside program established under section
31 4a-60g of the general statutes, and a determination of whether such
32 businesses are legitimate small contractors or legitimately owned by
33 members of a minority, as defined in section 32-9n of the general
34 statutes; and

35 (3) The state's contracting processes, to determine if there are any
36 contracting practices or unintentional but existing barriers in the process
37 that prevent small contractors and minority business enterprises from
38 fully participating in such contracting process.

39 (d) The executive director of the Commission on Human Rights and
40 Opportunities shall submit the findings of such study and any
41 recommendations for legislative action concerning such study, in
42 accordance with the provisions of section 11-4a of the general statutes, to
43 the joint standing committees of the General Assembly having cognizance
44 of matters relating to government administration and labor.

<p>This act shall take effect as follows and shall amend the following sections:</p>
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Section 1	<i>from passage</i>	New section
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Statement of Purpose:

To require the Commission on Human Rights and Opportunities, in consultation with the Department of Administrative Services, to issue a request for proposals for the conducting of a disparity study.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]