



General Assembly

January Session, 2021

**Proposed Bill No. 5378**

LCO No. 393



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Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
REP. FISHBEIN, 90th Dist.

***AN ACT CONCERNING PUBLIC EMPLOYEE VOTING RIGHTS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 That the general statutes be amended to protect public employee  
2 voting rights by allowing such employees to vote to recertify their  
3 union, vote for a different union to represent them, vote for no union or  
4 vote to organize a new union at least once every four years. If no election  
5 is conducted in the time and manner required, the union shall be  
6 decertified. In order to be certified, a union shall receive votes from a  
7 majority of all employees who will be represented, regardless of union  
8 membership. Voting shall be by secret ballot and such voting may be  
9 conducted by phone, Internet or other means. The costs of the election  
10 shall be borne by the union. In the event that a union is no longer  
11 certified, a similar or affiliated union may not reorganize the bargaining  
12 unit within one year of the election.

***Statement of Purpose:***

To protect public employees' rights to elect a union of their choice to represent their interests.