



General Assembly

January Session, 2021

Proposed Bill No. 5158

LCO No. 183



* 0 0 1 8 3 *

Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
REP. CONLEY, 40th Dist.

AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That section 31-40w of the general statutes be amended to require
- 2 employers to make reasonable efforts to provide a room or other
- 3 location, in close proximity to the work area, other than a toilet stall,
- 4 where employees can express breast milk in private, and, provided
- 5 there is no undue hardship, such room or other location (1) be free from
- 6 intrusion and shielded from the public while such employee expresses
- 7 breast milk; (2) include or be situated near a refrigerator or employee-
- 8 provided portable cold storage device in which the employee can store
- 9 her breast milk; and (3) include access to an electrical outlet.

Statement of Purpose:

To specify certain parameters for a room or other location in the workplace that accommodates employee breastfeeding.