

## Avshalom-Smith, Devin

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**From:** AP <ralphlauren814@yahoo.com>  
**Sent:** Friday, February 5, 2021 12:51 PM  
**To:** LABTestimony  
**Cc:** zRepresentative Whit Betts  
**Subject:** Support HB 5158 on house floor please read

H.B. No. 5158

Hello,

My name is Alise. I support HB 5158. I would like to tell you my quick experience as a Nursing mother that was discriminated at my workplace in hospital for Connecticut:

- I worked in a lab. I was told by HR that, "I needed to ask my Supervisor for the Department hospital policies for nursing mothers". Which is not the "supervisors" job to change any policies/laws coming from state and was shocked coming from HR.

-my former supervisor told me that, "her department rules I can pump in a bathroom". In which, It's against the law. My job duties for the bathroom is where we get urine and fecal specimens from patients who have chlamydia, C.Diff, HIV, urine cultures, you name it. Why would I want to pump food in a bathroom? Do we eat sandwiches while in bathroom?

-she told me, "I would have to punch out of work every-time and on top of my lunch punch out for 30 mins. Ie: if I work 4-6hr shift I have to pump 1-2x for 15-30 mins so I don't get mastitis (Infection without removing milk) and continue to have supply for my child. Typically, a nursing mother needs to feed a baby every 2-3hrs around the clock to keep emptying breasts. So it's not worth working when most of my time I am off the clock. Also, the nurses in hospital told me they never have to Punch out but HR said we have different policies for each department. Sounds discriminating.

The workplaces need to have education yearly on laws. I was discriminated and had to quit my job for having to express milk. Many employers are NOT aware and discriminating mothers.

Thank you

Alise P  
Terryville