

# OFFICE OF FISCAL ANALYSIS

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SB-1073

AN ACT CONCERNING EQUITY AND OPPORTUNITY IN STATE GOVERNMENT.

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## ***OFA Fiscal Note***

### ***State Impact:***

Agency Affected	Fund-Effect	FY 22 \$
Admin. Serv., Dept.	GF - Cost	500,000

Note: GF=General Fund

***Municipal Impact:*** None

### ***Explanation***

The bill requires the Department of Administrative Services (DAS), in consultation with the Secretary of the Office of Policy and Management, and the Commission on Human Rights and Opportunities (CHRO) to study methods for assessing if state agency policies and practices create or aggravate barriers to full and equivalent participation by all eligible parties. It specifies that the study must include best methods to assist state agencies in assessing equity.

As DAS does not have expertise in this area, the agency will need to hire consultants at an estimated one-time cost of cost \$500,000 to handle the bill's requirements.

### ***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.