

OFFICE OF FISCAL ANALYSIS

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sSB-1052

AN ACT CONCERNING A DISPARITY STUDY.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 22 \$	FY 23 \$
Human Rights & Opportunities, Com.	GF - Cost	Up to 1,000,000	None

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill requires: 1) the Commission on Human Rights and Opportunities (CHRO), in consultation with the Department of Administrative Services (DAS), to conduct a disparity study, and 2) the executive director of CHRO to submit findings of such study and any recommendations by January 1, 2022.

In order to conduct the disparity study, CHRO will need to hire a consultant as CHRO and DAS do not have the expertise to conduct the study. The consultant will need to purchase statistical data in addition to the data provided by CHRO and DAS. The completion of the study will result in a cost of up to \$1 million in FY 22.

The last time the state funded a disparity study was in FY 13. The state contracted with the Connecticut Academy of Science and Engineering (CASE) for \$500,000 to conduct a disparity study.

The Out Years

As this is a one-time cost in FY 22, there is no fiscal impact in the out years.

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