

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

sSB-668

AN ACT CONCERNING A FAIR WORK WEEK SCHEDULE.

As Amended by Senate "A" (LCO 8661)

Senate Calendar No.: 244

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 22 \$	FY 23 \$
Labor Dept.	GF - Potential Revenue Gain	Minimal	Minimal

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, which establishes requirements regarding employee scheduling for certain employers, results in a potential minimal revenue gain to the extent there are violations and therefore civil penalties paid.

The bill allows aggrieved parties to bring an action before Superior Court over alleged violations, which does not result in any cost impact. The court system disposes of over 400,000 cases annually and the number of cases is not anticipated to be great enough to require additional resources.

The bill has no cost impact on the state or municipalities as employers because it is not anticipated that any state or municipal employees would be covered under the bill's requirements.

Senate "A" changes the definition of employer and the time frame when an employer can change an employee's schedule without penalty, which does not result in any fiscal impact.

Primary Analyst: CW
Contributing Analyst(s):

5/19/21

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number and nature of violations.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.