

# OFFICE OF FISCAL ANALYSIS

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<http://www.cga.ct.gov/ofa>

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sSB-658

AN ACT REQUIRING EMPLOYERS TO RECALL CERTAIN LAID-OFF WORKERS IN ORDER OF SENIORITY.

As Amended by Senate "A" (LCO 9247)

Senate Calendar No.: 267

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## ***OFA Fiscal Note***

***State Impact:*** None

***Municipal Impact:*** None

## ***Explanation***

The bill, which requires certain employers meet certain requirements related to recalling certain employees laid off between March 10, 2020, and December 31, 2024, does not result in any fiscal impact to the state or municipalities.

The bill allows aggrieved parties to bring an action before Superior Court over alleged violations, which does not result in any fiscal impact to the Judicial Department. The court system disposes of over 400,000 cases annually and the number of cases is not anticipated to be great enough to require additional resources.

Senate "A" narrows the conditions under which the provisions of the bill apply, which does not result in any fiscal impact to the state or municipalities.

## ***The Out Years***

***State Impact:*** None

***Municipal Impact:*** None

*The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the*

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5/26/21

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*General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.*