

OFFICE OF FISCAL ANALYSIS

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SB-56

AN ACT DETERRING AGE DISCRIMINATION IN EMPLOYMENT APPLICATIONS.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill makes it a discriminatory employment practice for an employer to request or require a prospective employee's age, date of birth, or graduation date on certain employment applications.

This is not anticipated to result in a fiscal impact to the state or municipalities as few complaints are anticipated to be filed with the Commission on Human Rights and Opportunities.

The Out Years

State Impact: None

Municipal Impact: None