



House of Representatives

General Assembly

File No. 266

January Session, 2021

Substitute House Bill No. 6476

House of Representatives, April 6, 2021

The Committee on Labor and Public Employees reported through REP. PORTER of the 94th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING A DISPARITY STUDY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) (a) Not later than ninety days after
2 the effective date of this section, the Commission on Human Rights and
3 Opportunities shall, in consultation with the Department of
4 Administrative Services, develop and issue a request for proposals for
5 the conducting of a disparity study. The commission shall, in
6 consultation with such department, develop criteria for evaluating
7 proposals relating to conducting a disparity study, including, but not
8 limited to: (1) The anticipated cost of completing such a study, (2) the
9 anticipated timeline for completing such a study, and (3) the proposing
10 firm's experience in conducting and completing such a study. The
11 deadline for responding to the request for proposals shall be not later
12 than sixty days from the issuing of the request by the commission.

13 (b) Not later than January 1, 2022, the commission, in consultation
14 with the department, shall evaluate the proposals submitted under

15 subsection (a) of this section and select the firm which shall conduct the
16 study.

17 (c) The study shall provide an analysis of existing statistical data
18 concerning the state's set-aside program, established under section 4a-
19 60g of the general statutes, to determine whether its current form
20 achieves the goal of facilitating the participation in state contracts of
21 small contractors and minority business enterprises. The study shall
22 include, but shall not be limited to, a review of the state's current set-
23 aside program practices and the best practices of other states or
24 governmental entities. The study shall examine:

25 (1) Whether, based on available data and analysis, there is significant
26 statistical evidence of past or continuing discrimination in the awarding
27 of state contracts;

28 (2) The number of small contractors or minority business enterprises,
29 based on available data and analysis, that are qualified for eligibility for
30 state contracts under the set-aside program established under section
31 4a-60g of the general statutes, and a determination of whether such
32 businesses are legitimate small contractors or legitimately owned by
33 members of a minority; and

34 (3) The state's contracting processes, to determine if there are any
35 contracting practices or unintentional but existing barriers in the process
36 that prevent small contractors and minority business enterprises from
37 fully participating in such contracting process.

38 (d) The executive director of the Commission on Human Rights and
39 Opportunities shall submit the findings of such study and any
40 recommendations for legislative action concerning such study, in
41 accordance with the provisions of section 11-4a of the general statutes,
42 to the joint standing committees of the General Assembly having
43 cognizance of matters relating to government administration and labor.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
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Statement of Legislative Commissioners:

In the introductory language, "(NEW)" was deleted for consistency with standard drafting conventions.

LAB *Joint Favorable Subst. -LCO*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill requires the Commission on Human Rights and Opportunities (CHRO) to develop and issue a request for a proposal for a disparity study. It includes requirements for evaluating proposals and requires an analysis of existing data concerning the state's set-aside program.

There is no fiscal impact since CHRO currently has staff with expertise for this purpose.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis

sHB 6476

AN ACT CONCERNING A DISPARITY STUDY.

SUMMARY

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 13 Nay 0 (03/18/2021)