AN ACT STRENGTHENING THE PROBATE COURT SYSTEM.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subsection (g) of section 45a-8a of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2020):

(g) Each administrative judge for a Regional Children's Probate Court may, if authorized by the Probate Court Budget Committee under section 45a-85, employ such persons as may be required for the efficient operation of the Regional Children's Probate Court. Such employees shall be employees of the Regional Children's Probate Court and shall be entitled to the benefits of Probate Court employees under this chapter. Such employees shall [not] be deemed to be state employees for purposes of chapter 68.

Sec. 2. Section 45a-21 of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2020):

(a) Except as provided in subsection (b) of this section, Probate Court employees shall not be deemed state employees and shall serve at the pleasure of the judge of the court of probate in which they are employed.

(b) On and after October 1, 2020, Probate Court employees shall be deemed state employees for purposes of chapter 68.

Sec. 3. (NEW) (Effective October 1, 2020) (a) On and after October 1, 2020, Probate Court employees shall have the right to bargain collectively and shall have such other rights and obligations incident
thereto as are created by sections 5-270 to 5-280, inclusive, of the general statutes.

(b) On and after October 1, 2020, for the purposes of sections 5-270 to 5-280, inclusive, of the general statutes, the Probate Court shall be considered an employer.

(c) On and after October 1, 2020, for the purposes of subsection (a) of section 5-278 of the general statutes, the Probate Court, as an employer, shall be represented by the Probate Court Administrator or such administrator's designated representative.

This act shall take effect as follows and shall amend the following sections:

<table>
<thead>
<tr>
<th>Section</th>
<th>Effect Date</th>
<th>Section(s) Amended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section 1</td>
<td>October 1, 2020</td>
<td>45a-8a(g)</td>
</tr>
<tr>
<td>Sec. 2</td>
<td>October 1, 2020</td>
<td>45a-21</td>
</tr>
<tr>
<td>Sec. 3</td>
<td>October 1, 2020</td>
<td>New section</td>
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