



General Assembly

February Session, 2020

Raised Bill No. 5419

LCO No. 2325



Referred to Committee on COMMERCE

Introduced by:
(CE)

AN ACT REQUIRING BUSINESSES RECEIVING FINANCIAL ASSISTANCE FROM THE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT TO MAKE GOOD FAITH EFFORTS TO EMPLOY PERSONS WITH AUTISM SPECTRUM DISORDER OR INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2020*) Notwithstanding any
2 provision of the general statutes, the Commissioner of Economic and
3 Community Development and the board of directors of Connecticut
4 Innovations, Incorporated shall require, as a condition of any financial
5 assistance provided on and after October 1, 2020, under any program
6 administered by the Department of Economic and Community
7 Development or such corporation to any business organization, that
8 such business organization make good faith efforts to employ persons
9 with autism spectrum disorder or intellectual and developmental
10 disabilities. For the purposes of this section, "good faith" means that
11 degree of diligence which a reasonable person would exercise in the
12 performance of legal duties and obligations. "Good faith efforts" shall
13 include, but not be limited to, those reasonable initial efforts necessary
14 to comply with statutory or regulatory requirements and additional or

15 substituted efforts when it is determined that such initial efforts will not
16 be sufficient to comply with such requirement.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2020</i>	New section

Statement of Purpose:

To require businesses receiving financial assistance from the Department of Economic and Community Development to make good faith efforts to employ persons with autism spectrum disorder or intellectual and developmental disabilities.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]