



General Assembly

February Session, 2020

Committee Bill No. 3

LCO No. 3000



Referred to Committee on COMMERCE

Introduced by:
(CE)

AN ACT CONCERNING 21ST CENTURY JOBS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 4-124w of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2020*):

3 (a) There shall be [within the Labor Department] an Office of
4 Workforce Competitiveness, which shall be within the Department of
5 Economic and Community Development for administrative purposes
6 only. The Office of Workforce Competitiveness shall constitute a
7 successor to the Labor Department for purposes of this section and
8 sections 4-124z, as amended by this act, 4-124ff, 4-124gg, as amended by
9 this act, 4-124hh, 4-124tt, as amended by this act, 4-124vv, as amended
10 by this act, 10-95h, 10a-11b, 10a-19d, as amended by this act, 31-3h to 31-
11 3q, inclusive, as amended by this act, and 31-3yy, as amended by this
12 act, in accordance with the provisions of sections 4-38d and 4-38e.

13 (b) The Office of Workforce Competitiveness shall be under the
14 direction of an executive director, who shall be appointed by the
15 Governor, in accordance with the provisions of sections 4-5 to 4-8,
16 inclusive, as amended by this act. The [Labor Commissioner shall, with

17 the assistance] executive director of the Office of Workforce
18 Competitiveness shall:

19 (1) Be the Governor's principal workforce development policy
20 advisor;

21 (2) Formulate state workforce development strategy and establish
22 data-driven goals;

23 ~~[(2)]~~ (3) Be the liaison between the Governor, the Governor's
24 Workforce Council and any local, state or federal organizations and
25 entities with respect to workforce development matters, including
26 implementation of the Workforce Innovation and Opportunity Act of
27 2014, P.L. 113-128, as amended from time to time; ~~[amended;]~~

28 ~~[(3)]~~ (4) Coordinate and align the workforce development activities
29 of all state agencies, educators and trainers, regional workforce
30 development boards, collective bargaining units and others;

31 (5) Create and oversee data-driven performance management
32 systems that allow for the measurement and evaluation of outcomes
33 across education and workforce development programs;

34 ~~[(4)]~~ (6) Coordinate the state's implementation of the federal
35 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
36 amended from time to time, ~~[amended,]~~ and advise and assist the
37 Governor with matters related to said act;

38 ~~[(5)]~~ (7) Establish methods and procedures to ensure the maximum
39 involvement of members of the public, the legislature and local officials
40 in workforce development matters, including implementation of the
41 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
42 amended from time to time; ~~[amended;]~~

43 ~~[(6)]~~ (8) Enter into such contractual agreements, in accordance with
44 established procedures, as may be necessary to carry out the provisions
45 of this section;

46 (9) Administer the coordination of all employment and training
47 programs in the state and implement the plan of the Governor's
48 Workforce Council, as approved by the Governor;

49 (10) Develop and maintain a comprehensive inventory of all
50 employment and training programs in the state, including a listing of all
51 funding sources for each program, the characteristics of the persons
52 served, a description of each program and its results and the
53 identification of areas of program overlap and duplication;

54 (11) Market and communicate the state's workforce development
55 strategy to ensure maximum engagement with students, jobseekers and
56 businesses while effectively elevating the state's workforce profile at the
57 national level;

58 (12) Coordinate state workforce development expenditures across
59 agencies and regional workforce development boards consistent with
60 established strategies;

61 (13) Coordinate with the Department of Education, Department of
62 Economic and Community Development, constituent units and Office
63 of Higher Education, to align curricula, programs, degrees and
64 credentials of elementary, secondary and post-secondary education
65 with the needs of businesses and the state's economy;

66 ~~[(7)]~~ (14) Take any other action necessary to carry out the provisions
67 of this section; and

68 ~~[(8)]~~ (15) Not later than October 1, [2012] 2020, and annually
69 thereafter, submit a report, with the assistance of the Labor Department,
70 to the Governor and the joint standing committees of the General
71 Assembly having cognizance of matters relating to education,
72 [economic development] commerce, labor and higher education and
73 employment advancement specifying a forecasted assessment by the
74 Labor Department of workforce shortages in occupations in this state
75 for the succeeding two and five-year periods. The report shall also

76 include recommendations concerning (A) methods to generate a
77 sufficient number of workers to meet identified workforce needs,
78 including, but not limited to, scholarship, school-to-career and
79 internship programs, and (B) methods secondary and higher education
80 and private industry can use to address identified workforce needs.

81 (c) The [Labor Department] Office of Workforce Competitiveness
82 shall be the lead state agency for the development of employment and
83 training strategies and initiatives required to support the state's position
84 in the knowledge economy. The [Labor Commissioner] executive
85 director of the Office of Workforce Competitiveness, with the assistance
86 of the [Office of Workforce Competitiveness] Labor Department, may
87 call upon any office, department, board, commission or other agency of
88 the state to supply such reports, information and assistance as may be
89 necessary or appropriate in order to carry out its duties and
90 requirements. Each officer or employee of such office, department,
91 board, commission or other agency of the state is authorized and
92 directed to cooperate with the [Labor Commissioner] executive director
93 and to furnish such reports, information and assistance.

94 (d) The executive director shall provide staff to the Governor's
95 Workforce Council and such other resources as the executive director
96 can make available.

97 (e) Any order or regulation of the Labor Department affecting the
98 powers or duties and obligations set forth in this section and sections 4-
99 124z, as amended by this act, 4-124ff, 4-124gg, as amended by this act,
100 4-124hh, 4-124tt, as amended by this act, 4-124vv, as amended by this
101 act, and 31-3n, as amended by this act, which is in force on July 1, 2020,
102 shall continue in force and effect as an order or regulation of the Office
103 of Workforce Competitiveness until amended, repealed or superseded
104 pursuant to law. Where any orders or regulations of said department
105 and said office conflict, the executive director of the Office of Workforce
106 Competitiveness may implement policies and procedures consistent
107 with the provisions of this section and sections 4-124z, as amended by

108 this act, 4-124ff, 4-124gg, as amended by this act, 4-124hh, 4-124tt, as
109 amended by this act, 4-124vv, as amended by this act, 10-95h, 10a-11b,
110 10a-19d, as amended by this act, 31-3h, as amended by this act, and 31-
111 3k, as amended by this act, while in the process of adopting the policy
112 or procedure in regulation form, provided the notice of intention to
113 adopt regulations is posted on the eRegulations system not later than
114 twenty days after implementation. The policy or procedure shall be
115 valid until the time final regulations are effective.

116 Sec. 2. Section 4-124z of the general statutes is repealed and the
117 following is substituted in lieu thereof (*Effective July 1, 2020*):

118 (a) The executive director of the Office of Workforce
119 Competitiveness, working with the Labor Commissioner, the
120 [Commissioner] Commissioners of Economic and Community
121 Development, [working with the Office of Workforce Competitiveness,
122 the Commissioners of] Education and Social Services, the Secretary of
123 the Office of Policy and Management and the president of the
124 Connecticut State Colleges and Universities, in consultation with the
125 superintendent of the Technical Education and Career System and one
126 member of industry representing each of the economic clusters
127 identified by the Commissioner of Economic and Community
128 Development pursuant to section 32-1m₂, shall (1) review, evaluate and,
129 as necessary, recommend improvements for certification and degree
130 programs offered by the Technical Education and Career System and
131 the community-technical college system to ensure that such programs
132 meet the employment needs of business and industry, and (2) develop
133 strategies to strengthen the linkage between skill standards for
134 education and training and the employment needs of business and
135 industry.

136 (b) Not later than January 1, 2002, and annually thereafter, the
137 Commissioner of Education shall report, in accordance with the
138 provisions of section 11-4a, to the joint standing committees of the
139 General Assembly having cognizance of matters relating to education,

140 commerce, labor and higher education and employment advancement
141 on (1) the implementation of any recommended programs or strategies
142 within the Technical Education and Career System or the community-
143 technical college system to strengthen the linkage between technical
144 education and career school and community-technical college
145 certification and degree programs and the employment needs of
146 business and industry, and (2) any certification or degree programs
147 offered by technical education and career schools or community-
148 technical colleges that do not meet current industry standards.

149 Sec. 3. Section 4-124gg of the general statutes is repealed and the
150 following is substituted in lieu thereof (*Effective July 1, 2020*):

151 [Not later than October 1, 2012, the Labor Commissioner] The
152 executive director of the Office of Workforce Competitiveness, with the
153 assistance of the [Office of Workforce Competitiveness] Labor
154 Commissioner and in consultation with the superintendent of the
155 Technical Education and Career System, shall create an integrated
156 system of state-wide industry advisory committees for each career
157 cluster offered as part of the Technical Education and Career System and
158 regional community-technical college system. Said committees shall
159 include industry representatives of the specific career cluster. Each
160 committee for a career cluster shall, with support from the Labor
161 Department, Technical Education and Career System, regional
162 community-technical college system and the Department of Education,
163 establish specific skills standards, corresponding curriculum and a
164 career ladder for the cluster which shall be implemented as part of the
165 schools' core curriculum.

166 Sec. 4. Section 4-124tt of the general statutes is repealed and the
167 following is substituted in lieu thereof (*Effective July 1, 2020*):

168 Within available appropriations, the Office of Workforce
169 Competitiveness [, within the Labor Department,] may establish a pilot
170 program to provide any eligible individual with a minor dependent
171 access to training in order to obtain skills and credentials necessary to

172 obtain and maintain employment. Such skills and credentials may
173 include, but need not be limited to (1) a high school diploma or its
174 equivalent; (2) an alternative degree; (3) English as a second language
175 training; and (4) vocational training. For purposes of this section, an
176 eligible individual is an individual who would qualify for benefits
177 under the temporary assistance for needy families program pursuant to
178 Title IV-A of the Social Security Act.

179 Sec. 5. Section 4-124vv of the general statutes is repealed and the
180 following is substituted in lieu thereof (*Effective July 1, 2020*):

181 The Labor Department, working with [its] the Office of Workforce
182 Competitiveness, shall, within available appropriations, fund
183 Connecticut Career Choices.

184 Sec. 6. Section 10a-19d of the general statutes is repealed and the
185 following is substituted in lieu thereof (*Effective July 1, 2020*):

186 (a) The president of the Connecticut State Colleges and Universities
187 shall, within available appropriations, expand the capacity of programs
188 for training early childhood education teachers through the
189 development of accelerated, alternate route programs to initial teacher
190 certification with an endorsement in early childhood education.

191 (b) The president of the Connecticut State Colleges and Universities,
192 in consultation with the [Labor Department's] Office of Workforce
193 Competitiveness, the Department of Education, the Department of
194 Social Services, Charter Oak State College, early childhood education
195 faculty at two and four-year public and independent institutions of
196 higher education, early childhood education professional associations,
197 early childhood education advocates and practitioners, and persons
198 knowledgeable in the area of career development and programs in early
199 childhood care and education, shall define the preservice and minimum
200 training requirements and competencies for persons involved in early
201 childhood education, from birth to five years of age, including
202 requirements for individual levels of early childhood credentialing and

203 licensing.

204 Sec. 7. Section 31-2 of the general statutes is repealed and the
205 following is substituted in lieu thereof (*Effective July 1, 2020*):

206 (a) The Labor Commissioner shall collect information upon the
207 subject of labor, its relation to capital, the hours of labor, the earnings of
208 laboring men and women and the means of promoting their material,
209 social, intellectual and moral prosperity, and [shall have power to] may
210 summon and examine under oath such witnesses, and may direct the
211 production of, and examine or cause to be produced and examined, such
212 books, records, vouchers, memoranda, documents, letters, contracts or
213 other papers in relation thereto as he deems necessary, and shall have
214 the same powers in relation thereto as are vested in magistrates in taking
215 depositions, but for this purpose persons shall not be required to leave
216 the vicinity of their residences or places of business. Said commissioner
217 shall collect and collate population and employment data to project who
218 is working, who is not working and who will be entering the job market
219 and shall provide an analysis of data concerning present job
220 requirements and potential needs of new industry. The commissioner
221 shall include in his annual report to the Governor, as provided in section
222 4-60, all the aforesaid statistical details.

223 [(b) The commissioner shall administer the coordination of all
224 employment and training programs in the state and shall implement the
225 plan of the Connecticut Employment and Training Commission as
226 approved by the Governor. The commissioner shall develop and
227 maintain a comprehensive inventory of all employment and training
228 programs in the state, including a listing of all funding sources for each
229 program, the characteristics of the persons served, a description of each
230 program and its results and the identification of areas of program
231 overlap and duplication.]

232 [(c) The commissioner shall provide staff to the Connecticut
233 Employment and Training Commission and such other resources as the
234 commissioner can make available.]

235 [(d)] (b) The commissioner may request the Attorney General to bring
236 an action in Superior Court for injunctive relief requiring compliance
237 with any statute, regulation, order or permit administered, adopted or
238 issued by the commissioner.

239 [(e)] (c) The commissioner shall assist state agencies, boards and
240 commissions that issue occupational certificates or licenses in (1)
241 determining when to recognize and accept military training and
242 experience in lieu of all or part of the training and experience required
243 for a specific professional or occupational license, and (2) reviewing and
244 revising policies and procedures to ensure that relevant military
245 education, skills and training are given appropriate recognition in the
246 certification and licensing process.

247 Sec. 8. Section 31-3h of the general statutes is repealed and the
248 following is substituted in lieu thereof (*Effective July 1, 2020*):

249 (a) There is created, within the [Labor Department] Office of
250 Workforce Competitiveness, the [Connecticut Employment and
251 Training Commission] Governor's Workforce Council. The Governor's
252 Workforce Council shall constitute a successor to the Connecticut
253 Employment and Training Commission, in accordance with the
254 provisions of sections 4-38d and 4-38e.

255 (b) The duties and responsibilities of the [commission] council shall
256 include:

257 (1) Carrying out the duties and responsibilities of a state job training
258 coordinating council pursuant to the federal Job Training Partnership
259 Act, 29 USC 1532, as amended from time to time, a state human resource
260 investment council pursuant to 29 USC 1501 et seq., as amended from
261 time to time, and such other related entities as the Governor may direct;

262 (2) Reviewing all employment and training programs in the state to
263 determine their success in leading to and obtaining the goal of economic
264 self-sufficiency and to determine if such programs are serving the needs

265 of Connecticut's workers, employers and economy;

266 (3) Reviewing and commenting on all employment and training
267 programs enacted by the General Assembly;

268 (4) Implementing the federal Workforce Innovation and Opportunity
269 Act of 2014, P.L. 113-128, as amended from time to time. Such
270 implementation shall include (A) developing, in consultation with the
271 regional workforce development boards, a single Connecticut
272 workforce development plan that (i) complies with the provisions of
273 said act and section 31-11p, as amended by this act, and (ii) includes
274 comprehensive state performance measures for workforce development
275 activities specified in Title I of the federal Workforce Innovation and
276 Opportunity Act of 2014, P.L. 113-128, as amended from time to time,
277 which performance measures comply with the requirements of 20 CFR
278 Part 666.100, (B) making recommendations to the General Assembly
279 concerning the allocation of funds received by the state under said act
280 and making recommendations to the regional workforce development
281 boards concerning the use of formulas in allocating such funds to adult
282 employment and job training activities and youth activities, as specified
283 in said act, (C) providing oversight and coordination of the state-wide
284 employment statistics system required by said act, (D) as appropriate,
285 recommending to the Governor that the Governor apply for workforce
286 flexibility plans and waiver authority under said act, after consultation
287 with the regional workforce development boards, (E) developing
288 performance criteria for regional workforce development boards to
289 utilize in creating a list of eligible providers, and (F) on or before
290 December 31, 1999, developing a uniform individual training accounts
291 voucher system that shall be used by the regional workforce
292 development boards to pay for training of eligible workers by eligible
293 providers, as required under said act;

294 (5) Developing and overseeing a plan for the continuous
295 improvement of the regional workforce development boards
296 established pursuant to section 31-3k, as amended by this act;

297 (6) Developing incumbent worker, and vocational and manpower
298 training programs, including customized job training programs to
299 enhance the productivity of Connecticut businesses and to increase the
300 skills and earnings of underemployed and at-risk workers, and other
301 programs administered by the regional workforce development boards.
302 The Labor Department, in collaboration with the regional workforce
303 development boards, shall implement any incumbent worker and
304 customized job training programs developed by the [commission]
305 council pursuant to this subdivision;

306 (7) Developing a strategy for providing comprehensive services to
307 eligible youths, which strategy shall include developing youth
308 preapprentice and apprentice programs through, but not limited to,
309 technical education and career schools, and improving linkages
310 between academic and occupational learning and other youth
311 development activities; and

312 (8) Coordinating an electronic state hiring campaign to encourage the
313 reemployment of workers fifty years of age or older to be administered
314 through the Labor Department's Internet web site, which shall include
315 testimony from various employers that demonstrates the value of hiring
316 and retaining workers fifty years of age or older. Not later than January
317 1, [2015] 2021, the [commission] council shall submit a report, in
318 accordance with section 11-4a, to the joint standing committee of the
319 General Assembly having cognizance of matters relating to labor on the
320 status of such campaign.

321 Sec. 9. Section 31-3i of the general statutes is repealed and the
322 following is substituted in lieu thereof (*Effective July 1, 2020*):

323 (a) The members of the [Connecticut Employment and Training
324 Commission] Governor's Workforce Council shall be appointed as
325 specified in subsection (b) of this section.

326 (b) (1) The [commission] council shall consist of twenty-four
327 members, a majority of whom shall represent business and industry and

328 the remainder of whom shall represent state and local governments,
329 organized labor, education and community based organizations [,
330 including a representative of a community action agency, as defined in
331 section 17b-885.] and nonprofit organizations.

332 (2) [Effective six months after the United States Secretary of Labor
333 approves the single Connecticut workforce development plan
334 submitted to said secretary in accordance with the provisions of
335 subsection (b) of section 31-11r, the] The Governor shall fill any vacancy
336 on the [commission from recommendations submitted by the president
337 pro tempore of the Senate, the speaker of the House of Representatives,
338 the majority leader of the Senate, the majority leader of the House of
339 Representatives, the minority leader of the Senate and the minority
340 leader of the House of Representatives] council at the Governor's
341 discretion.

342 (c) Members appointed to the [commission] council prior to [June 23,
343 1999] July 1, 2020, shall continue to serve on the [commission] council as
344 if they were appointed to the [commission] council as of [June 23, 1999]
345 July 1, 2020. The [commission] council shall meet no less than once every
346 calendar quarter.

347 Sec. 10. Section 31-3j of the general statutes is repealed and the
348 following is substituted in lieu thereof (*Effective July 1, 2020*):

349 As used in this section and sections [31-3j] 31-3k to 31-3r, inclusive,
350 as amended by this act:

351 (1) "Board" means a regional work force development board
352 established under section 31-3k, as amended by this act;

353 [(2) "Commission" means the Connecticut Employment and Training
354 Commission created under section 31-3h;]

355 [(3)] (2) ["Commissioner" means the Labor Commissioner] "Executive
356 director" means the executive director of the Office of Workforce
357 Competitiveness;

358 [(4)] (3) "Job Training Partnership Act" means the federal Job Training
359 Partnership Act, 29 USC 1501 et seq., as from time to time amended;

360 [(5)] (4) "Municipality" means a town, city, borough, consolidated
361 town and city or consolidated town and borough;

362 [(6)] (5) "Work force development region" or "region" means an area
363 designated as a service delivery area in accordance with the provisions
364 of the Job Training Partnership Act.

365 Sec. 11. Section 31-3k of the general statutes is repealed and the
366 following is substituted in lieu thereof (*Effective July 1, 2020*):

367 (a) There is established within the Labor Department a regional work
368 force development board for each work force development region in the
369 state. Each board shall assess the needs and priorities for investing in
370 the development of human resources within the region and shall
371 coordinate a broad range of employment, education, training and
372 related services that shall be focused on client-centered, lifelong
373 learning and shall be responsive to the needs of local business, industry,
374 the region, its municipalities and its citizens.

375 (b) Each board, within its region, shall:

376 (1) Carry out the duties and responsibilities of a private industry
377 council under the Job Training Partnership Act, provided the private
378 industry council within the region elects by a vote of its members to
379 become a board and the [Labor Commissioner] executive director of the
380 Office of Workforce Competitiveness approves the council as a regional
381 work force development board.

382 (2) Within existing resources and consistent with the state
383 employment and training information system and any guidelines issued
384 by the [commissioner] executive director under subsection (b) of section
385 [31-2] 4-124w, as amended by this act, (A) assess regional needs and
386 identify regional priorities for employment and training programs,
387 including, but not limited to, an assessment of the special employment

388 needs of unskilled and low-skilled unemployed persons, including
389 persons receiving state-administered general assistance or short-term
390 unemployment assistance, (B) conduct planning for regional
391 employment and training programs, (C) coordinate such programs to
392 ensure that the programs respond to the needs of labor, business and
393 industry, municipalities within the region, the region as a whole, and all
394 of its citizens, (D) serve as a clearinghouse for information on all
395 employment and training programs in the region, (E) prepare and
396 submit an annual plan containing the board's priorities and goals for
397 regional employment and training programs to the [commissioner and
398 the commission] executive director and the Governor's Workforce
399 Council created under section 31-3h, as amended by this act, for their
400 review and approval, (F) review grant proposals and plans submitted to
401 state agencies for employment and training programs that directly affect
402 the region to determine whether such proposals and plans are consistent
403 with the annual regional plan prepared under subparagraph (E) of this
404 subdivision and inform the [commission] Governor's Workforce
405 Council and each state agency concerned of the results of the review,
406 (G) evaluate the effectiveness of employment and training programs
407 within the region in meeting the goals contained in the annual regional
408 plan prepared under subparagraph (E) of this subdivision and report its
409 findings to the [commissioner] executive director and the [commission]
410 Governor's Workforce Council on an annual basis, (H) ensure the
411 effective use of available employment and training resources in the
412 region, and (I) allocate funds where applicable for program operations
413 in the region.

414 (3) Provide information to the [commissioner] executive director
415 concerning (A) all employment and training programs, grants or funds
416 to be effective or available in the region in the following program year,
417 (B) the source and purpose of such programs, grants or funds, (C) the
418 projected amount of such programs, grants or funds, (D) persons,
419 organizations and institutions eligible to participate in such programs
420 or receive such grants or funds, (E) characteristics of clients eligible to
421 receive services pursuant to such programs, grants or funds, (F) the

422 range of services available pursuant to such programs, grants or funds,
423 (G) goals of such programs, grants or funds, (H) where applicable,
424 schedules for submitting requests for proposals, planning instructions,
425 proposals and plans, in connection with such programs, grants or funds,
426 (I) the program period for such programs, grants or funds, and (J) any
427 other data relating to such programs, grants or funds that the
428 [commissioner] executive director or the [commission] Governor's
429 Workforce Council deems essential for effective state planning.

430 (4) Carry out the duties and responsibilities of the local board for
431 purposes of the federal Workforce Innovation and Opportunity Act of
432 2014, P.L. 113-128, as from time to time amended.

433 (5) Establish a worker training education committee comprised of
434 persons from the education and business communities within the
435 region, including, but not limited to, regional community-technical
436 colleges and technical education and career schools.

437 (c) Each board shall make use of grants or contracts with appropriate
438 service providers to furnish all program services under sections 31-3j to
439 31-3r, inclusive, as amended by this act, unless the [commission]
440 Governor's Workforce Council concurs with the board that direct
441 provision of a service by the board is necessary to assure adequate
442 availability of the service or that a service of comparable quality can be
443 provided more economically by the board. Any board seeking to
444 provide services directly shall include in the annual regional plan
445 submitted to the [commissioner and the commission] executive director
446 and the Governor's Workforce Council under subparagraph (E) of
447 subdivision (2) of subsection (b) of this section its plan to provide
448 services directly and appropriate justification for the need to do so.
449 When the decision to provide services directly must be made between
450 annual planning cycles, the board shall submit to the [commissioner and
451 the commission] executive director and the Governor's Workforce
452 Council a plan of service and appropriate justification for the need to
453 provide services directly. Such plan of service shall be subject to review

454 and approval by the [commission] Governor's Workforce Council.

455 (d) On October 1, [2002] 2020, and annually thereafter, each board
456 shall submit to the [Labor Department] Office of Workforce
457 Competitiveness comprehensive performance measures detailing the
458 results of any education, employment or job training program or
459 activity funded by moneys allocated to the board, including, but not
460 limited to, programs and activities specified in the federal Workforce
461 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to
462 time amended. Such performance measures shall include, but shall not
463 be limited to, the identity and performance of any vendor that enters
464 into a contract with the board to conduct, manage or assist with such
465 programs or activities, the costs associated with such programs or
466 activities, the number, gender and race of persons served by such
467 programs or activities, the number, gender and race of persons
468 completing such programs or activities, occupational skill types, the
469 number, gender and race of persons who enter unsubsidized
470 employment upon completion of such programs or activities, the
471 number, gender and race of persons who remain in unsubsidized
472 employment six months later and the earnings received by such
473 persons.

474 Sec. 12. Section 31-3l of the general statutes is repealed and the
475 following is substituted in lieu thereof (*Effective July 1, 2020*):

476 The members of a board shall be appointed by the chief elected
477 officials of the municipalities in the region in accordance with the
478 provisions of an agreement entered into by such municipalities. In the
479 absence of an agreement the appointments shall be made by the
480 Governor. The membership of each board shall satisfy the requirements
481 for a private industry council as provided under the Job Training
482 Partnership Act and the requirements of the federal Workforce
483 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to
484 time amended. To the extent consistent with such requirements: (1)
485 Business members shall constitute a majority of each board and shall

486 include owners of businesses, chief executives or chief operating officers
487 of nongovernmental employers, or other business executives who have
488 substantial management or policy responsibilities. Whenever possible,
489 at least one-half of the business and industry members shall be
490 representatives of small businesses, including minority businesses; (2)
491 the nonbusiness members shall include representatives of community-
492 based organizations, state and local organized labor, state and
493 municipal government, human service agencies, economic
494 development agencies and regional community-technical colleges and
495 other educational institutions, including secondary and postsecondary
496 institutions and regional vocational technical schools; (3) the
497 nonbusiness representatives shall be selected by the appointing
498 authority from among individuals nominated by the [commissioner]
499 executive director and the organizations, agencies, institutions and
500 groups set forth in subdivisions (2) and (5) of this section, and each
501 appointing authority shall solicit nominations from [the commissioner]
502 the executive director and the organizations, agencies, institutions and
503 groups set forth in subdivisions (2) and (5) of this section; (4) labor
504 representatives shall be selected from individuals recommended by
505 recognized state and local labor federations in a manner consistent with
506 the federal Job Training Partnership Act and the federal Workforce
507 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to
508 time amended; (5) the board shall represent the interests of a broad
509 segment of the population of the region, including the interests of
510 welfare recipients, persons with disabilities, veterans, dislocated
511 workers, younger and older workers, women, minorities and displaced
512 homemakers; and (6) in each region where a private industry council
513 has elected by a vote of its members to become a regional work force
514 development board and the [commissioner] executive director has
515 approved the council as a board, the initial membership of each board
516 shall include, but not be limited to, the business members of the private
517 industry council in the region.

518 Sec. 13. Section 31-3m of the general statutes is repealed and the
519 following is substituted in lieu thereof (*Effective July 1, 2020*):

520 Not later than July 1, 1992, and annually thereafter, the Governor
521 shall designate appropriate state agencies as agencies involved in
522 employment and training. The department heads of each agency
523 involved in employment and training shall: (1) Not later than August
524 15, 1992, and annually thereafter, identify the employment and training
525 programs administered by the agency that shall be subject to oversight
526 by one or more boards under the provisions of sections 31-3j to 31-3r,
527 inclusive, as amended by this act; and (2) on and after July 1, 2020,
528 provide to the [commissioner] executive director, for distribution to the
529 boards through the [commission] Governor's Workforce Council,
530 information concerning (A) all employment and training programs,
531 grants or funds to be effective or available in the following program
532 year, (B) the source and purpose of such programs, grants or funds, (C)
533 the projected amount of such programs, grants or funds, (D) persons,
534 organizations and institutions eligible to participate in such programs
535 or receive such grants or funds, (E) characteristics of clients eligible to
536 receive services pursuant to such programs, grants or funds, (F) the
537 range of services available pursuant to such programs, grants or funds,
538 (G) goals of such programs, grants or funds, (H) where applicable,
539 schedules for submitting requests for proposals, planning instructions,
540 proposals and plans, in connection with such programs, grants or funds,
541 (I) the program period for such programs, grants or funds, and (J) any
542 other data relating to such programs, grants or funds that the
543 [commissioner] executive director or the [commission] Governor's
544 Workforce Council deems essential for effective regional planning.

545 Sec. 14. Section 31-3n of the general statutes is repealed and the
546 following is substituted in lieu thereof (*Effective July 1, 2020*):

547 (a) The [commissioner] executive director, in consultation with the
548 [commission] Governor's Workforce Council, shall adopt regulations in
549 accordance with chapter 54 to carry out the provisions of sections 31-3j
550 to 31-3r, inclusive, as amended by this act. The regulations shall
551 establish criteria for the organization and operation of the board and for
552 ensuring that the membership of each board satisfies the requirements

553 of section 31-3l, as amended by this act.

554 (b) The [commissioner] executive director, acting through the
555 [commission] Governor's Workforce Council, shall facilitate
556 communication and exchange of information between the boards and
557 state agencies involved in employment and training.

558 (c) The [commissioner] executive director shall distribute all
559 information received under the provisions of sections 31-3j to 31-3r,
560 inclusive, as amended by this act, to the [commission] Governor's
561 Workforce Council in order to ensure that the review and coordination
562 duties of the [commission] council are effectively carried out.

563 (d) The [commissioner] executive director shall submit each annual
564 regional plan prepared pursuant to subparagraph (E) of subdivision (2)
565 of subsection (b) of section 31-3k, as amended by this act, together with
566 the recommendations of the [commissioner] executive director and the
567 [commission] Governor's Workforce Council, to the Governor for final
568 approval.

569 (e) The [commissioner] executive director shall approve, in
570 consultation with the [commission] Governor's Workforce Council, each
571 board established pursuant to section 31-3k, as amended by this act,
572 which meets the requirements of sections 31-3j to 31-3r, inclusive, as
573 amended by this act.

574 Sec. 15. Section 31-3o of the general statutes is repealed and the
575 following is substituted in lieu thereof (*Effective July 1, 2020*):

576 (a) The [commission] Governor's Workforce Council shall review and
577 approve each annual regional plan prepared pursuant to subparagraph
578 (E) of subdivision (2) of subsection (b) of section 31-3k, as amended by
579 this act.

580 (b) The [commission] Governor's Workforce Council shall ensure that
581 the membership of each board satisfies the representation requirements
582 of section 31-3l, as amended by this act, and regulations adopted by the

583 [commissioner] executive director of the Office of Workforce
584 Competitiveness under section 31-3n or 4-124w, as amended by this act.

585 (c) The [commission] Governor's Workforce Council shall review and
586 consider the annual report of each board evaluating the effectiveness of
587 employment and training programs, prepared pursuant to
588 subparagraph (G) of subdivision (2) of subsection (b) of section 31-3k,
589 as amended by this act.

590 Sec. 16. Section 31-3p of the general statutes is repealed and the
591 following is substituted in lieu thereof (*Effective July 1, 2020*):

592 In any case where a board, after review, determines that a grant
593 proposal or plan submitted to a state agency involved in employment
594 and training is inconsistent with the board's annual regional plan
595 prepared pursuant to subparagraph (E) of subdivision (2) of subsection
596 (b) of section 31-3k, as amended by this act, the board shall notify the
597 agency in writing of its determination and may request a response from
598 the agency. The agency, if so requested, shall respond to the
599 inconsistency noted by the board and shall make every effort to resolve
600 the issues involved. If such issues cannot be resolved to the satisfaction
601 of the board, the board may appeal to the [commission] Governor's
602 Workforce Council. The [commission] Governor's Workforce Council
603 shall review the subject matter of the appeal and recommend a
604 resolution to the [commissioner] executive director, who shall render an
605 opinion consistent with applicable state and federal law.

606 Sec. 17. Section 31-3q of the general statutes is repealed and the
607 following is substituted in lieu thereof (*Effective July 1, 2020*):

608 All state employment and training programs shall be consistent with
609 any guidelines issued by the [commissioner] executive director under
610 subsection (b) of section [31-2] 4-124w, as amended by this act, and the
611 annual plan for the coordination of all employment and training
612 programs in the state developed by the [commission] Governor's
613 Workforce Council and approved by the Governor under section 31-3h,

614 as amended by this act.

615 Sec. 18. Section 31-3v of the general statutes is repealed and the
616 following is substituted in lieu thereof (*Effective July 1, 2020*):

617 The Labor Commissioner and executive director of the Office of
618 Workforce Competitiveness shall give priority to applicants who have
619 established a work environment consistent with the criteria set forth in
620 section 32-475 in awarding financial assistance under the programs
621 authorized pursuant to this chapter to the extent consistent with any
622 state or regional economic development strategy.

623 Sec. 19. Section 31-3w of the 2020 supplement to the general statutes
624 is repealed and the following is substituted in lieu thereof (*Effective July*
625 *1, 2020*):

626 (a) Notwithstanding any provision of the general statutes, the Labor
627 Commissioner, in exercise of any duties including any duties as
628 administrator under chapter 567, shall, within available resources,
629 maintain a state-wide network of job centers which provide to workers,
630 students and employers comprehensive workforce development
631 assistance, including, but not limited to, the following:

632 (1) Unemployment compensation, retraining allowances and other
633 forms of federal and state income support;

634 (2) Career, labor market, educational and job training information,
635 and consumer reports on local training providers;

636 (3) Career planning and job search assistance;

637 (4) Applicant recruitment and screening, assessment of training
638 needs, customized job training pursuant to this chapter, apprenticeship
639 programs pursuant to chapter 557 and related consultative services to
640 employers based on their employment needs;

641 (5) Eligibility determinations and referrals to providers of

642 employment and training services; and

643 (6) Access to information regarding job openings and, where
644 appropriate, referral to such openings.

645 (b) In carrying out responsibilities under this section, the
646 commissioner shall:

647 (1) Collaborate with the [Connecticut Employment and Training
648 Commission] Governor's Workforce Council established pursuant to
649 section 31-3h, as amended by this act, and the regional workforce
650 development boards established pursuant to section 31-3k, as amended
651 by this act;

652 (2) Promote coordination of service delivery and collaboration with
653 other public and private providers of education, human services and
654 employment and training services, including, but not limited to, adult
655 education and literacy providers;

656 (3) Consult with the Commissioner of Economic and Community
657 Development to ensure coordination of service delivery to employers;

658 (4) Conduct outreach to employers and trade associations to ensure
659 that services meet the needs of business and industry; and

660 (5) Develop a comprehensive job training assistance application for
661 employer-based training services and programs that allows the
662 applicant to apply for any such assistance offered by the state in one
663 application.

664 (c) (1) When contacted by a veteran who is in need of employment or
665 work force development services, the department shall (A) determine
666 whether the veteran resides closer to a work force development board
667 facility with a veterans unit than to a department facility offering such
668 employment or work force development assistance and, if so, provide
669 the veteran with contact information for the work force development
670 board, and (B) provide a veteran who expresses an interest in advanced

671 manufacturing, as defined in section 31-11ss, with information on the
672 Military to Machinists program operated pursuant to section 31-11ss, if
673 such veteran may be eligible for services from such program.

674 (2) For purposes of this subsection, "veteran" means any person (A)
675 honorably discharged from, or released under honorable conditions
676 from active service in, the armed forces, as defined in section 27-103, or
677 (B) with a qualifying condition, as defined in section 27-103, who has
678 received a discharge other than bad conduct or dishonorable from active
679 service in the armed forces.

680 Sec. 20. Section 31-3cc of the 2020 supplement to the general statutes
681 is repealed and the following is substituted in lieu thereof (*Effective July*
682 *1, 2020*):

683 The [Connecticut Employment and Training Commission]
684 Governor's Workforce Council, in cooperation with the Commission on
685 Women, Children, Seniors, Equity and Opportunity and the
686 Commission on Human Rights and Opportunities, shall regularly
687 collect and analyze data on state-supported training programs that
688 measure the presence of gender or other systematic bias and work with
689 the relevant boards and agencies to correct any problems that are found.

690 Sec. 21. Section 31-3dd of the general statutes is repealed and the
691 following is substituted in lieu thereof (*Effective July 1, 2020*):

692 The [Connecticut Employment and Training Commission]
693 Governor's Workforce Council, in consultation with the Labor
694 Department, the Department of Economic and Community
695 Development and the regional workforce development boards, shall
696 recommend to the Office of Policy and Management and the joint
697 standing committee of the General Assembly having cognizance of
698 matters relating to appropriations, budget targets for assisting state
699 employers with their training needs.

700 Sec. 22. Section 31-3oo of the general statutes is repealed and the

701 following is substituted in lieu thereof (*Effective July 1, 2020*):

702 The [Connecticut Employment and Training Commission]
703 Governor's Workforce Council, in collaboration with the Connecticut
704 Energy Sector Partnership, shall annually solicit and publicize
705 information concerning efforts made by the institutions of higher
706 education in this state to promote the green technology industry,
707 including the development of new academic degree and certificate
708 programs, courses of instruction and initiatives made by such
709 institutions to align green jobs programs with employer needs.

710 Sec. 23. Section 31-3yy of the general statutes is repealed and the
711 following is substituted in lieu thereof (*Effective July 1, 2020*):

712 On or before October 1, [2014] 2020, and annually thereafter, the
713 [Connecticut Employment and Training Commission] Governor's
714 Workforce Council shall submit to the Office of Policy and Management
715 and the joint standing committees of the General Assembly having
716 cognizance of matters relating to labor, higher education and education
717 a report card of each program emphasizing employment placement
718 included in the commission's annual inventory developed and
719 maintained by the [Labor Commissioner] executive director of the
720 Office of Workforce Competitiveness pursuant to section [31-2] 4-124w,
721 as amended by this act. The report card shall, at a minimum, identify for
722 each program the cost, number of individuals entering the program,
723 number of individuals satisfactorily completing the program and the
724 employment placement rates of those individuals at thirteen and
725 twenty-six-week intervals following completion of the program or a
726 statement as to why such measure is not relevant.

727 Sec. 24. Section 4-5 of the 2020 supplement to the general statutes, as
728 amended by section 6 of public act 17-237, section 279 of public act 17-2
729 of the June special session, section 20 of public act 18-182, section 5 of
730 public act 19-31, section 156 of public act 19-117 and section 3 of public
731 act 19-157 is repealed and the following is substituted in lieu thereof
732 (*Effective July 1, 2020*):

733 As used in sections 4-6, 4-7 and 4-8, the term "department head"
734 means Secretary of the Office of Policy and Management, Commissioner
735 of Administrative Services, Commissioner of Revenue Services,
736 Banking Commissioner, Commissioner of Children and Families,
737 Commissioner of Consumer Protection, Commissioner of Correction,
738 Commissioner of Economic and Community Development, State Board
739 of Education, Commissioner of Emergency Services and Public
740 Protection, Commissioner of Energy and Environmental Protection,
741 Commissioner of Agriculture, Commissioner of Public Health,
742 Insurance Commissioner, Labor Commissioner, Commissioner of
743 Mental Health and Addiction Services, Commissioner of Social Services,
744 Commissioner of Developmental Services, Commissioner of Motor
745 Vehicles, Commissioner of Transportation, Commissioner of Veterans
746 Affairs, Commissioner of Housing, Commissioner of Aging and
747 Disability Services, the Commissioner of Early Childhood, the executive
748 director of the Office of Military Affairs, the executive director of the
749 Office of Health Strategy, [and] the executive director of the Technical
750 Education and Career System and the executive director of the Office of
751 Workforce Competitiveness. As used in sections 4-6 and 4-7,
752 "department head" also means the Commissioner of Education.

753 Sec. 25. Section 4-5 of the 2020 supplement to the general statutes, as
754 amended by section 6 of public act 17-237, section 279 of public act 17-2
755 of the June special session, section 20 of public act 18-182 and section 283
756 of public act 19-117, is repealed and the following is substituted in lieu
757 thereof (*Effective July 1, 2022*):

758 As used in sections 4-6, 4-7 and 4-8, the term "department head"
759 means Secretary of the Office of Policy and Management, Commissioner
760 of Administrative Services, Commissioner of Revenue Services,
761 Banking Commissioner, Commissioner of Children and Families,
762 Commissioner of Consumer Protection, Commissioner of Correction,
763 Commissioner of Economic and Community Development, State Board
764 of Education, Commissioner of Emergency Services and Public
765 Protection, Commissioner of Energy and Environmental Protection,

766 Commissioner of Agriculture, Commissioner of Public Health,
767 Insurance Commissioner, Labor Commissioner, Commissioner of
768 Mental Health and Addiction Services, Commissioner of Social Services,
769 Commissioner of Developmental Services, Commissioner of Motor
770 Vehicles, Commissioner of Transportation, Commissioner of Veterans
771 Affairs, Commissioner of Housing, Commissioner of Rehabilitation
772 Services, the Commissioner of Early Childhood, the executive director
773 of the Office of Military Affairs, [and] the executive director of the
774 Technical Education and Career System and the executive director of
775 the Office of Workforce Competitiveness. As used in sections 4-6 and 4-
776 7, "department head" also means the Commissioner of Education.

777 Sec. 26. Section 10-21c of the general statutes is repealed and the
778 following is substituted in lieu thereof (*Effective July 1, 2020*):

779 (a) Any local or regional board of education that has a demonstrated
780 shortage of certified teachers in those fields designated by the State
781 Board of Education or that elects to expand the academic offerings to
782 students in the areas identified by the [Labor Commissioner and the]
783 Office of Workforce Competitiveness pursuant to the provisions of
784 section 4-124w, as amended by this act, may solicit and accept qualified
785 private sector specialists, not necessarily certified to teach, whose
786 services to teach in shortage areas have been donated by business firms,
787 as defined in section 12-631. Private sector specialists who donate their
788 services may be permitted to offer instruction in existing or specially
789 designed curricula, provided no private sector specialist shall be
790 permitted to work more than one-half of the maximum classroom hours
791 of a full-time certified teacher, and provided further no private sector
792 specialist teaching in an area identified by [the Labor Commissioner
793 and] the Office of Workforce Competitiveness pursuant to section 4-
794 124w, as amended by this act, shall have sole responsibility for a
795 classroom. No certified teacher may be terminated, transferred or
796 reassigned due to the utilization of any private sector specialist. Local
797 or regional boards of education shall annually review the need for
798 private sector specialists and shall not renew or place a private sector

799 specialist if certified teachers are available.

800 (b) No employer-employee relationship shall be deemed to exist
801 between any local or regional board of education and a private sector
802 specialist whose services are donated pursuant to this section. No local
803 or regional board of education shall expend any funds for compensation
804 or benefits in lieu of compensation when accepting the donation of
805 services from a private sector specialist.

806 (c) The provisions of section 10-235 shall apply to any private sector
807 specialist who donates services pursuant to the provisions of this
808 section.

809 Sec. 27. Subsection (a) of section 10-21j of the 2020 supplement to the
810 general statutes is repealed and the following is substituted in lieu
811 thereof (*Effective July 1, 2020*):

812 (a) The Commissioner of Education, in collaboration with the Board
813 of Regents for Higher Education, shall establish the Connecticut
814 Apprenticeship and Education Committee to coordinate and identify (1)
815 potential preapprenticeship and apprenticeship training program
816 integration, and (2) leveraged funding identification of career technical
817 education programs within high schools and programs within higher
818 education institutions for careers in various industries. Such committee
819 shall include, but not be limited to, (A) representatives from the
820 Department of Economic and Community Development, the Labor
821 Department, the Connecticut Center for Advanced Technology, the
822 Connecticut Manufacturers Collaborative, the Technical Education and
823 Career System, the advanced manufacturing centers at the regional
824 community-technical colleges, independent institutions of higher
825 education in the state that offer training in the field of manufacturing,
826 the [Connecticut Employment and Training Commission] Governor's
827 Workforce Council, companies and employee organizations that
828 represent manufacturing workers, and (B) teachers, guidance
829 counselors, school counselors, principals and superintendents.

830 Sec. 28. Subsection (a) of section 10-95 of the 2020 supplement to the
831 general statutes is repealed and the following is substituted in lieu
832 thereof (*Effective July 1, 2020*):

833 (a) The State Board of Education may establish and maintain a state-
834 wide system of technical education and career schools to be known as
835 the Technical Education and Career System. The system shall be advised
836 by a board that shall consist of eleven members as follows: (1) Four
837 executives of Connecticut-based employers who shall be nominated by
838 the [Connecticut Employment and Training Commission] Governor's
839 Workforce Council, established pursuant to section 31-3h, as amended
840 by this act, and appointed by the Governor, (2) five members appointed
841 by the State Board of Education, (3) the Commissioner of Economic and
842 Community Development, and (4) the Labor Commissioner. The
843 Governor shall appoint the chairperson. The chairperson of the
844 Technical Education and Career System shall serve as a nonvoting ex-
845 officio member of the State Board of Education.

846 Sec. 29. Subsection (a) of section 10-95s of the 2020 supplement to the
847 general statutes is repealed and the following is substituted in lieu
848 thereof (*Effective July 1, 2022*):

849 (a) The Technical Education and Career System shall be advised by a
850 Technical Education and Career System board. The board shall consist
851 of eleven members and shall include at least the following, (1) two
852 members with experience in manufacturing or a trade offered by the
853 Technical Education and Career System, or who are alumni of the
854 system, (2) two members who are executives of Connecticut-based
855 employers and who shall be nominated by the [Connecticut
856 Employment and Training Commission] Governor's Workforce
857 Council, established pursuant to section 31-3h, as amended by this act.
858 The Commissioners of Education and Economic and Community
859 Development and the Labor Commissioner, or their respective
860 designees, shall serve as ex-officio members of the board. Members of
861 the board shall be appointed by the Governor with the advice and

862 consent of the General Assembly, in accordance with the provisions of
863 section 4-7. Any vacancy shall be filled in the manner provided in
864 section 4-19. The Governor shall appoint the chairperson.

865 Sec. 30. Subsection (b) of section 17b-688h of the general statutes is
866 repealed and the following is substituted in lieu thereof (*Effective July 1,*
867 *2020*):

868 (b) Effective July 1, 1998, the Labor Department shall be responsible
869 for the negotiation, establishment, modification, extension, suspension
870 or termination of contracts for employment services. The Labor
871 Department may provide administration and services directly or
872 through the [Connecticut Employment and Training Commission]
873 Governor's Workforce Council or regional workforce development
874 boards.

875 Sec. 31. Subsection (c) of section 17b-688i of the general statutes is
876 repealed and the following is substituted in lieu thereof (*Effective July 1,*
877 *2020*):

878 (c) Not later than January 1, [1999] 2021, and annually thereafter, the
879 Labor Department shall submit a report to the Governor, the joint
880 standing committees of the General Assembly having cognizance of
881 matters relating to appropriations, human services and labor and public
882 employees in accordance with the provisions of section 11-4a and to the
883 [Connecticut Employment and Training Commission] Governor's
884 Workforce Council. Each report shall contain an evaluation of the
885 operation of the employment services administered by the Labor
886 Department pursuant to this section, including the number of persons
887 who receive employment services, their gender and outcomes. Each
888 such report shall also provide specific information regarding the cost-
889 effectiveness of the employment services.

890 Sec. 32. Subdivision (2) of subsection (b) of section 31-11m of the
891 general statutes is repealed and the following is substituted in lieu
892 thereof (*Effective July 1, 2020*):

893 (2) Such reserved funds may be used only to carry out state-wide
894 youth activities described in Section 129(b) of the federal Workforce
895 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to
896 time amended, or state-wide employment and training activities, for
897 adults or for dislocated workers, described in Section 134(a)(2)(B) or
898 Section 134(a)(3) of said act, provided such use is consistent with the
899 Connecticut workforce development plan developed by the
900 [Connecticut Employment and Training Commission] Governor's
901 Workforce Council under section 31-11p, as amended by this act. The
902 percentage of such reserved funds that are used for administrative costs
903 shall be consistent with the provisions of Section 134(a)(3)(B) of said act.
904 For purposes of this subdivision and subdivision (3) of this subsection,
905 "administrative costs" has the same meaning as provided in 20 CFR Part
906 667, Subpart B.

907 Sec. 33. Section 31-11o of the general statutes is repealed and the
908 following is substituted in lieu thereof (*Effective July 1, 2020*):

909 The [Connecticut Employment and Training Commission]
910 Governor's Workforce Council established under section 31-3h, as
911 amended by this act, is hereby recognized as the state-wide workforce
912 development board for purposes of complying with the federal
913 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
914 amended from time to time. [amended.]

915 Sec. 34. Section 31-11p of the general statutes is repealed and the
916 following is substituted in lieu thereof (*Effective July 1, 2020*):

917 (a) For purposes of this section, the "federal Workforce Innovation
918 and Opportunity Act of 2014" means P.L. 113-128, as amended from
919 time to time. The [Connecticut Employment and Training Commission]
920 Governor's Workforce Council, in consultation with the regional
921 workforce development boards, shall develop a single Connecticut
922 workforce development plan that outlines a five-year strategy for the
923 state of Connecticut's workforce development system and meets the
924 requirements of Sections 111 and 112 of the federal Workforce

925 Innovation and Opportunity Act of 2014, [P.L. 113-128, as from time to
926 time amended. Said] Such plan shall serve as a framework for the
927 development of public policy, fiscal investment and operation of
928 workforce education and job training programs and shall constitute the
929 single state plan for purposes of Section 112 of said act. The [Connecticut
930 Employment and Training Commission] Governor's Workforce
931 Council, in consultation with the regional workforce development
932 boards, shall update [said] such plan at least once every five years.

933 (b) The plan shall, at a minimum, include:

934 (1) Long-term goals for the state's workforce development system.
935 Such goals shall include local control of service delivery, one-stop
936 delivery of services, individual choice for individuals served by the
937 system, accountability for provider performance, coordination of
938 workforce development activities integrating state and federal
939 resources and the establishment of ties between funding and actual
940 participation in training activities;

941 (2) Short-term goals, benchmarks and performance measures that the
942 state will use to measure its progress towards meeting the long-term
943 goals identified in subdivision (1) of this subsection;

944 (3) Identification of the role each institution, entity, organization and
945 program plays in the state-wide workforce development system;

946 (4) Ways to improve access to public and certified nonpublic
947 postsecondary educational institutions;

948 (5) A strategy for assessing unmet workforce preparation needs;

949 (6) A description of comprehensive performance measures to ensure
950 coordination and eliminate duplication of services;

951 (7) A strategy for assessing types of jobs for which there are shortages
952 of available qualified workers and the geographical concentration of
953 unmet workforce needs in this state;

954 (8) A strategy for maximizing or redirecting funding to deliver
955 services more effectively to meet the state's workforce development
956 needs;

957 (9) A provision stating that the members of the [Connecticut
958 Employment and Training Commission] Governor's Workforce Council
959 and the regional workforce development boards shall comply with state
960 ethics laws and the applicable provisions of Sections 111(f) and 117(g)
961 of the federal Workforce Innovation and Opportunity Act of 2014; [, P.L.
962 113-128, as from time to time amended;]

963 (10) A provision stating that the Labor Commissioner and the
964 Commissioners of Social Services and Education shall develop a
965 coordinated program of referring workforce development participants
966 to supportive services, including, but not limited to, transportation and
967 child care services for eligible participants of workforce activities. Such
968 program shall include a requirement that each regional workforce
969 development board submit an annual report to the [commission]
970 council on or before January 31, 2000, and each January thirty-first
971 thereafter detailing such board's plan for coordinating such supportive
972 services;

973 (11) A description of the state of Connecticut's proposed one-stop
974 delivery system, which shall be consistent with the provisions of Section
975 134(c) of the federal Workforce Innovation and Opportunity Act of 2014
976 [, P.L. 113-128, as from time to time amended,] and shall include a
977 description of the following components: (A) A uniform individual
978 training accounts voucher system which shall be used by the regional
979 workforce development boards to pay for training of eligible workers
980 by eligible providers and which shall include a reporting system that
981 ties funding to actual participation in training programs, (B) the core
982 services, as identified in subdivision (12) of this subsection, which shall
983 be available to adults or dislocated workers, including exemptions from
984 core services, (C) the intensive services, as identified in subdivision (13)
985 of this subsection, which shall be available to adults or dislocated

986 workers who have received the maximum amount of core services but
987 were unable to obtain employment through such core services,
988 including prerequisites for obtaining such intensive services and
989 exemptions from such prerequisites, and (D) the training services, as
990 identified in subdivision (14) of this subsection, which shall be available
991 to adults or dislocated workers who have received intensive services,
992 but were unable to obtain unsubsidized employment through such
993 intensive services, including prerequisites for obtaining such training
994 services and exemptions from such prerequisites;

995 (12) Identification of core services available under the one-stop
996 delivery system, which shall, at a minimum, include: (A) Determination
997 of whether individuals are eligible to receive assistance under Subtitle B
998 of the federal Workforce Innovation and Opportunity Act of 2014; [P.L.
999 113-128, as from time to time amended;] (B) outreach, intake and
1000 orientation to the information and other services available through the
1001 one-stop delivery system; (C) a uniform assessment procedure for
1002 screening adults and dislocated workers which shall include, but not be
1003 limited to, initial assessment of skill levels, aptitudes, abilities,
1004 supportive service needs and for application of the self-sufficiency
1005 measurement developed in accordance with the provisions of section 4-
1006 66e; (D) job search and placement assistance and, where appropriate,
1007 career counseling; (E) provision of (i) employment statistics
1008 information, including the provision of accurate information concerning
1009 local, regional and national labor market areas, including job vacancy
1010 listings in such labor market areas, information on job skills necessary
1011 to obtain such vacant jobs and information relating to local occupations
1012 in demand and the earnings and skill requirements for such
1013 occupations; (ii) provider performance information and program cost
1014 information on eligible providers of training services, as described in
1015 Section 122 of the federal Workforce Innovation and Opportunity Act of
1016 2014 [P.L. 113-128, as from time to time amended,] provided by
1017 program [] and eligible providers of youth activities described in
1018 Section 123 of said act, eligible providers of adult education described
1019 in Title II of said act, providers of postsecondary vocational education

1020 activities and vocational education activities, which shall include, but
1021 not be limited to, preapprentice programs available through, but not
1022 limited to, the Technical Education and Career System, available to
1023 school dropouts under the Carl D. Perkins Vocational and Applied
1024 Technology Education Act, 20 USC 2301, et seq., and providers of
1025 vocational rehabilitation program activities described in Title I of the
1026 Rehabilitation Act of 1973, 29 USC 720, et seq.; (iii) information
1027 regarding how the local area is performing on the local performance
1028 measures and any additional performance information with respect to
1029 the one-stop delivery system in the local area; (iv) accurate information
1030 concerning the availability of supportive services, including child care
1031 and transportation, available through the local area and referral to such
1032 services, as appropriate; (v) information regarding filing claims for
1033 unemployment compensation under chapter 567; (F) assistance in
1034 establishing eligibility for programs of financial aid assistance for
1035 training and education programs that are not funded under said act and
1036 are available through the local area; (G) follow-up services, including
1037 counseling regarding the workplace, for participants in workforce
1038 investment activities authorized under Subtitle B of the federal
1039 Workforce Innovation and Opportunity Act of 2014, [P.L. 113-128, as
1040 from time to time amended,] who are placed in unsubsidized
1041 employment, for not less than twelve months after the first day of the
1042 employment, as appropriate; and (H) assistance in establishing
1043 eligibility for authorized activities under Section 403(a)(5) of the Social
1044 Security Act, as added by Section 5001 of the Balanced Budget Act of
1045 1997, available in the local area. For purposes of this subdivision, "local
1046 area" refers to an area designated as such pursuant to Section 116 of the
1047 federal Workforce Innovation and Opportunity Act of 2014; [P.L. 113-
1048 128, as from time to time amended;]

1049 (13) Identification of intensive services available under the one-stop
1050 delivery system, which services may include (A) comprehensive and
1051 specialized assessments of the skill levels and service needs of adults
1052 and dislocated workers, which may include diagnostic testing, use of
1053 special education planning and placement teams and use of other

1054 assessment tools and in-depth interviewing and evaluation to identify
1055 employment barriers and appropriate employment goals; (B)
1056 development of an individual employment plan to identify the
1057 employment goals, appropriate achievement objectives and appropriate
1058 combination of services for the participant to achieve the employment
1059 goals; (C) group counseling; (D) individual counseling and career
1060 planning; (E) case management for participants seeking training
1061 services authorized under the federal Workforce Innovation and
1062 Opportunity Act of 2014; [P.L. 113-128, as from time to time amended;]
1063 and (F) short-term prevocational services, including development of
1064 learning skills, communication skills, interviewing skills, punctuality,
1065 personal maintenance skills and professional conduct, to prepare
1066 individuals for unsubsidized employment or training;

1067 (14) Identification of training services authorized under the federal
1068 Workforce Innovation and Opportunity Act of 2014, [P.L. 113-128, as
1069 from time to time amended,] that are available under the one-stop
1070 delivery system, which services may include a combination of
1071 occupational skills training, including training for nontraditional
1072 employment, on-the-job training, programs that combine workplace
1073 training with related instruction, which may include cooperative
1074 education programs, training programs operated by the private sector,
1075 skill upgrading and retraining, entrepreneurial training, job readiness
1076 training, adult education and literacy activities and customized job
1077 training conducted with a commitment by an employer or group of
1078 employers to employ an individual upon successful completion of the
1079 training;

1080 (15) Development of a uniform system of identifying and certifying
1081 eligible providers of the training services described in subdivision (13)
1082 of this subsection, which system shall (A) incorporate each of the
1083 requirements of Section 122 of the federal Workforce Innovation and
1084 Opportunity Act of 2014, [P.L. 113-128, as from time to time amended,]
1085 and (B) be used by each regional workforce development board in
1086 selecting an eligible provider of training services;

1087 (16) A strategy for the establishment of (A) regional youth councils
1088 by the regional workforce development boards, which regional youth
1089 councils shall (i) recommend eligible providers of youth activities to the
1090 council and conduct oversight of eligible providers of youth activities;
1091 (ii) in cooperation with local boards of education, identify available
1092 programs and activities to assist youths in completing education
1093 programs; (iii) identify available programs and activities to assist youths
1094 in securing and preserving employment; and (iv) coordinate youth
1095 activities with Job Corps services, coordinate youth activities authorized
1096 under the federal Workforce Innovation and Opportunity Act of 2014,
1097 [P.L. 113-128, as from time to time amended,] and improve the
1098 connection between court-involved youths and the state labor market;
1099 and (B) criteria for selection of regional youth council members and
1100 awarding youth program grants for state-wide youth activities
1101 described in Section 129(b) of the federal Workforce Innovation and
1102 Opportunity Act of 2014; [P.L. 113-128, as from time to time amended;]

1103 (17) Development of a program to provide job readiness and job
1104 search training to unemployed and underemployed noncustodial
1105 parents no later than July 1, 2000;

1106 (18) Development of a career pathways program to link alternative
1107 education programs to regional community-technical colleges and
1108 work-related learning no later than October 1, 2000; and

1109 (19) Any other provisions required to be included in the plan under
1110 Sections 111 and 112 of the federal Workforce Innovation and
1111 Opportunity Act of 2014. [P.L. 113-128, as from time to time amended.]

1112 (c) The Governor may submit modifications to the single Connecticut
1113 workforce development plan approved by the United States Secretary
1114 of Labor as necessary during the five-year period covered by the plan,
1115 with the advice and assistance of the [Connecticut Employment and
1116 Training Commission] Governor's Workforce Council, provided such
1117 modifications are (1) approved by the joint standing committees of the
1118 General Assembly having cognizance of matters relating to

1119 appropriations, education, labor and social services, and (2) consistent
1120 with the requirements of Sections 111 and 112 of the federal Workforce
1121 Innovation and Opportunity Act of 2014, [P.L. 113-128, as from time to
1122 time amended.]

1123 Sec. 35. Section 31-11q of the general statutes is repealed and the
1124 following is substituted in lieu thereof (*Effective July 1, 2020*):

1125 [On or before October 15, 1999, the Connecticut Employment and
1126 Training Commission] The Governor's Workforce Council shall submit
1127 to the joint standing committees of the General Assembly having
1128 cognizance of matters relating to appropriations and the budgets of state
1129 agencies, education, labor and social services the comprehensive state
1130 performance measures developed by said [commission] council in
1131 accordance with the provisions of subdivision (5) of subsection (b) of
1132 section 31-3h, as amended by this act, for activities specified in Title I of
1133 the federal Workforce Innovation and Opportunity Act of 2014, P.L. 113-
1134 128, as amended from time to time, [amended,] and annually thereafter
1135 during any year in which such performance measures are modified.

1136 Sec. 36. Section 31-11r of the general statutes is repealed and the
1137 following is substituted in lieu thereof (*Effective July 1, 2020*):

1138 (a) On or before January 1, 2000, the former Connecticut Employment
1139 and Training Commission shall submit a single Workforce
1140 Development Plan to the Governor, which plan shall (1) be approved by
1141 the General Assembly, (2) comply with the requirements of section 31-
1142 11p, as amended by this act, and (3) comply with the requirements of
1143 the federal Workforce Innovation and Opportunity Act of 2014, P.L. 13-
1144 128, as amended from time to time. [amended.]

1145 (b) On or before March 15, 2000, the Governor shall submit a single
1146 Connecticut Workforce Development Plan to the United States
1147 Secretary of Labor, which plan shall satisfy the requirements of
1148 subsection (a) of this section.

1149 (c) The Governor shall submit to the United States Secretary of Labor
1150 any appropriate or necessary request for waiver of the statutory or
1151 regulatory requirements of the federal Workforce Innovation and
1152 Opportunity Act of 2014, P.L. 13-128, as from time to time amended,
1153 with the advice and assistance of the former Connecticut Employment
1154 and Training Commission.

1155 (d) On or after July 1, 2020, any modifications to the plan shall be
1156 submitted by the Governor's Workforce Council, the successor to the
1157 Connecticut Employment and Training Commission.

1158 Sec. 37. Section 31-11s of the general statutes is repealed and the
1159 following is substituted in lieu thereof (*Effective July 1, 2020*):

1160 (a) On or before February [9, 2000] 1, 2021, and annually thereafter,
1161 the [Connecticut Employment and Training Commission] Governor's
1162 Workforce Council shall make recommendations consistent with the
1163 provisions of the single Connecticut workforce development plan
1164 submitted to the Governor pursuant to section 31-11r, as amended by
1165 this act, to the Governor and the General Assembly concerning the
1166 appropriation of funds received for adult workforce development
1167 activities under the federal Workforce Innovation and Opportunity Act
1168 of 2014, P.L. 113-128, as amended from time to time, [amended,] for (1)
1169 job-related vocational, literacy, language or numerical skills training; (2)
1170 underemployed and at-risk workers; (3) individuals with barriers to
1171 full-time, stable employment, including language, basic skills and
1172 occupational literacy barriers; (4) vocational training using apprentice
1173 and preapprentice programs and customized job training programs that
1174 are designed to serve at-risk workers and promote job retention and the
1175 obtainment of higher wage jobs; (5) special incentives for programs that
1176 successfully train (A) women for nontraditional employment, and (B)
1177 minorities for occupations or fields of work in which such minorities are
1178 underrepresented; and (6) special grants or contracts in each region for
1179 training programs that target workers who are difficult to serve,
1180 including, but not limited to, workers (A) with limited literacy or

1181 numerical skills, (B) without a high school diploma or its equivalent, or
1182 (C) for whom English is a second language. For purposes of this section,
1183 "nontraditional employment" refers to occupations or fields of work for
1184 which women comprise less than twenty-five per cent of the individuals
1185 employed in each such occupation or field of work.

1186 (b) On or before February [9, 2000] 1, 2021, and annually thereafter,
1187 the [commission] council shall make recommendations to the Governor
1188 and the General Assembly concerning the appropriation of funds
1189 received under the federal Workforce Innovation and Opportunity Act
1190 of 2014, P.L. 113-128, as amended from time to time, [amended,] for
1191 dislocated workers.

1192 (c) Pursuant to Section 189(i)(4)(A) of the federal Workforce
1193 Innovation and Opportunity Act of 2014, P.L. 113-128, as amended from
1194 time to time, [amended,] the Governor is authorized by the General
1195 Assembly to apply for a waiver of federal eligibility requirements to
1196 allow incumbent workers with annual family incomes that do not
1197 exceed two hundred per cent of the poverty level guidelines issued by
1198 the federal Department of Health and Human Services to receive job
1199 training services.

1200 Sec. 38. Section 31-11t of the general statutes is repealed and the
1201 following is substituted in lieu thereof (*Effective July 1, 2020*):

1202 (a) The [Connecticut Employment and Training Commission]
1203 Governor's Workforce Council shall provide each regional workforce
1204 development board with criteria for the evaluation of funded programs,
1205 including a description of the amount, type and effectiveness of literacy
1206 training provided to participants, the number of persons completing job
1207 training, the gender and race of persons who receive training,
1208 occupational skill types, the number of persons who enter unsubsidized
1209 employment, the number of persons who remain in unsubsidized
1210 employment six months later and the earnings received by such
1211 persons.

1212 (b) The [commission] council shall develop an education and job
1213 training report card to assess the accomplishments of Connecticut's
1214 workforce development system and for meeting the accountability
1215 requirements of the federal Workforce Innovation and Opportunity Act
1216 of 2014, P.L. 113-128, as amended from time to time, [amended.] The
1217 report card shall address the effectiveness of such system in meeting (1)
1218 employers' needs for educated and trained workers, and (2) clients'
1219 needs for improving their economic well-being.

1220 Sec. 39. Subsection (b) of section 31-11ff of the 2020 supplement to the
1221 general statutes is repealed and the following is substituted in lieu
1222 thereof (*Effective July 1, 2020*):

1223 (b) The [Connecticut Employment and Training Commission]
1224 Governor's Workforce Council shall develop, in collaboration with the
1225 Connecticut state colleges and universities, Department of Education,
1226 and regional work force development boards established pursuant to
1227 section 31-3j, as amended by this act, a state-wide plan for
1228 implementing, expanding or improving upon career certificate
1229 programs established under section 10-20a, middle college programs,
1230 early college high school programs and Connecticut Early College
1231 Opportunity programs to provide education, training and placement in
1232 jobs available in the manufacturing, health care, construction, green,
1233 science, technology, computer science, engineering and mathematics
1234 industries and other emerging sectors of the state's economy. Such plan
1235 shall include a proposal to fund such programs.

1236 Sec. 40. Section 31-11jj of the 2020 supplement to the general statutes,
1237 as amended by section 3 of public act 19-1 of the July 22 special session,
1238 is repealed and the following is substituted in lieu thereof (*Effective July*
1239 *1, 2020*):

1240 (a) There is established the Workforce Training Authority Fund,
1241 which shall be an account within the Labor Department. The following
1242 moneys shall be deposited in the fund: (1) Any moneys received as part
1243 of a memorandum of understanding with the Workforce Training

1244 Authority; (2) all private contributions, gifts, grants, donations, bequests
1245 or devises received by the fund; and (3) to the extent not otherwise
1246 prohibited by state or federal law, any local, state or federal funds
1247 received by the fund.

1248 (b) The Workforce Training Authority Fund shall be used by the
1249 administrator: (1) To provide training assistance to eligible recipients as
1250 may be approved by the Workforce Training Authority pursuant to
1251 subsection (e) of this section, and (2) to pay or reimburse the
1252 administrator for administrative costs pursuant to subsection (h) of this
1253 section. Such training assistance shall be awarded for the purpose of:
1254 Developing and implementing training programs for the recruitment of
1255 businesses to the state and the training or retraining of persons in the
1256 state to achieve the workforce goals established by the [Connecticut
1257 Employment and Training Commission] Governor's Workforce Council
1258 and the relevant sections of the strategic master plan for higher
1259 education developed pursuant to section 10a-11b. Training assistance
1260 shall target job growth in the areas of construction, health care, early
1261 childhood education, insurance, financial services, bioscience, advance
1262 manufacturing, digital media, green technology, and tourism.

1263 (c) All expenditures from the Workforce Training Authority Fund,
1264 except for administrative costs reimbursed to the administrator
1265 pursuant to subsection (h) of this section, shall be approved by the
1266 board, provided the board may delegate to staff of the administrator the
1267 approval of transactions not greater than one hundred thousand dollars.
1268 Any such approval by the board shall be (1) specific to an individual
1269 expenditure to be made; (2) for budgeted expenditures with such
1270 variations as the board may authorize at the time of such budget
1271 approval; or (3) for training assistance programs to be administered by
1272 staff of the administrator, subject to limits, eligibility requirements and
1273 other conditions established by the Workforce Training Authority at the
1274 time of such program approval.

1275 (d) The administrator shall provide any necessary staff, office space,

1276 office systems and administrative support for the operation of the
1277 Workforce Training Authority Fund in accordance with this section. In
1278 acting as administrator of the fund, the Labor Commissioner shall have
1279 and may exercise all of the powers set forth in the general statutes,
1280 provided expenditures from the fund shall be approved by the
1281 Workforce Training Authority pursuant to subsection (c) of this section.

1282 (e) The Workforce Training Authority shall establish an application
1283 and approval process with guidelines and terms for the development
1284 and implementation of training programs and training assistance
1285 awarded by the administrator from the Workforce Training Authority
1286 Fund to any eligible recipient. Such guidelines and terms shall include:
1287 (1) A requirement that any applicant for training assistance operate in
1288 the state or propose to relocate operations to the state, in whole or in
1289 part, as a condition of such training assistance; (2) eligibility
1290 requirements for training, including a requirement for applicants to
1291 obtain funds or in-kind services from nonstate sources; (3) a process for
1292 preliminary review of applications for strength and eligibility by the
1293 administrator before such applications are presented to the board for
1294 consideration; (4) return on investment objectives, including, but not
1295 limited to, job growth and leveraged investment opportunities; (5) a
1296 requirement that any entity that receives assistance first consider
1297 applicants who have completed the universal intake form; and (6) such
1298 other guidelines and terms as the board determines to be necessary and
1299 appropriate in furtherance of the objectives of this section. In developing
1300 such guidelines, the board shall include considerations for the size of
1301 such entities and the number of workers employed by such entities.
1302 Additionally, the board shall give consideration to developing training
1303 programs and creating career pathways for women, minorities and soon
1304 to be released and formerly incarcerated individuals.

1305 (f) Training assistance awarded to eligible recipients from the
1306 Workforce Training Authority Fund shall be used for costs related to
1307 facilities, necessary furniture, fixtures and equipment, development of
1308 programs, implementation of training programs, materials and

1309 supplies, compensation, apprenticeship and such other costs that the
1310 Workforce Training Authority determines to be eligible for training
1311 assistance within the purposes of this section pursuant to subsection (e)
1312 of this section.

1313 (g) On July 1, 2018, and prior to the commencement of the next fiscal
1314 year thereafter, the administrator shall prepare a plan of operations and
1315 an operating and capital budget for the Workforce Training Authority
1316 Fund, provided not later than ninety days prior to the start of each fiscal
1317 year, the administrator shall submit such plan and budget to the board
1318 of the Workforce Training Authority for its review and approval.

1319 (h) Administrative costs shall be paid or reimbursed to the
1320 administrator from the Workforce Training Authority Fund, provided
1321 the total of such administrative costs in any fiscal year shall not exceed
1322 five per cent of the total amount of the allotted funding for such fiscal
1323 year, as determined in the operating budget prepared pursuant to
1324 subsection (g) of this section. Nothing in this section shall be construed
1325 to require the administrator to risk or expend the funds of the Labor
1326 Department in connection with the administration of the Workforce
1327 Training Authority Fund.

1328 (i) On January 1, 2019, and annually thereafter, the administrator
1329 shall provide a report of the expenditures of the Workforce Training
1330 Authority Fund to the Workforce Training Authority for the board's
1331 review and approval. Upon such approval, the board shall provide such
1332 report, in accordance with the provisions of section 11-4a, to the joint
1333 standing committees of the General Assembly having cognizance of
1334 matters relating to labor, commerce and employment advancement.
1335 Such report shall contain available information on the status and
1336 progress of the operations of the programs funded by and resources of
1337 the Workforce Training Authority Fund and the types, amounts and
1338 recipients of financial assistance awarded.

1339 (j) The administrator shall consult with the office of apprenticeship
1340 training, the [Connecticut Employment and Training Commission]

1341 Governor's Workforce Council, the Planning Commission on Higher
1342 Education and the administrator of the Connecticut Manufacturing
1343 Innovation Fund to ensure coordination and compatibility of the
1344 development and implementation of training programs awarded by the
1345 Workforce Training Authority.

1346 Sec. 41. Section 12-217pp of the 2020 supplement to the general
1347 statutes is repealed and the following is substituted in lieu thereof
1348 (*Effective July 1, 2020, and applicable to income or taxable years commencing*
1349 *on or after January 1, 2020*):

1350 (a) As used in this section:

1351 (1) "Commissioner" means the Commissioner of Economic and
1352 Community Development;

1353 (2) "Control", with respect to a corporation, means ownership,
1354 directly or indirectly, of stock possessing fifty per cent or more of the
1355 total combined voting power of all classes of the stock of such
1356 corporation entitled to vote. "Control", with respect to a trust, means
1357 ownership, directly or indirectly, of fifty per cent or more of the
1358 beneficial interest in the principal or income of such trust. The
1359 ownership of stock in a corporation, of a capital or profits interest in a
1360 partnership, limited liability company or association or of a beneficial
1361 interest in a trust shall be determined in accordance with the rules for
1362 constructive ownership of stock provided in Section 267(c) of the
1363 Internal Revenue Code of 1986, or any subsequent corresponding
1364 internal revenue code of the United States, as from time to time
1365 amended, other than paragraph (3) of said Section 267(c);

1366 (3) "Full-time job" means a job in which an employee is required to
1367 work at least thirty-five hours per week for not less than forty-eight
1368 weeks in a calendar year. "Full-time job" does not include a temporary
1369 or seasonal job;

1370 (4) "Income year" means, with respect to entities subject to the

1371 insurance premiums tax under chapter 207, the corporation business tax
1372 under this chapter, the utility companies tax under chapter 212 or the
1373 income tax under chapter 229, the income year as determined under
1374 each of said chapters, as the case may be;

1375 (5) "New employee" means a person who resides in this state and is
1376 hired by a taxpayer on or after January 1, [2012] 2020, and prior to
1377 January 1, [2014] 2022, to fill a new job. "New employee" does not
1378 include a person who was employed in this state by a related person
1379 with respect to a taxpayer during the prior twelve months;

1380 (6) "New job" means a job that did not exist in this state prior to a
1381 taxpayer's application to the commissioner for certification under this
1382 section for a job expansion tax credit, is filled by a new, qualifying or
1383 veteran employee, and (A) is a full-time job, or (B) in the case of a
1384 qualifying employee under subparagraph (B) of subdivision (7) of this
1385 subsection, is a job in which an employee is required to work at least
1386 twenty hours per week for not less than forty-eight weeks in a calendar
1387 year;

1388 (7) "Qualifying employee" means a new employee who, at the time of
1389 hiring by the taxpayer:

1390 (A) (i) Is receiving unemployment compensation, or (ii) has
1391 exhausted unemployment compensation benefits and has not had an
1392 intervening full-time job; or

1393 (B) Is (i) receiving vocational rehabilitation services from the
1394 Department of Aging and Disability Services, (ii) receiving employment
1395 services from the Department of Mental Health and Addiction Services,
1396 or (iii) participating in employment opportunities and day services [, as
1397 defined in section 17a-226,] operated or funded by the Department of
1398 Developmental Services;

1399 (8) "Related person" means (A) a corporation, limited liability
1400 company, partnership, association or trust controlled by the taxpayer,

1401 (B) an individual, corporation, limited liability company, partnership,
1402 association or trust that is in control of the taxpayer, (C) a corporation,
1403 limited liability company, partnership, association or trust controlled by
1404 an individual, corporation, limited liability company, partnership,
1405 association or trust that is in control of the taxpayer, or (D) a member of
1406 the same controlled group as the taxpayer;

1407 (9) "Taxpayer" means a person that (A) has been in business for at
1408 least twelve consecutive months prior to the date of the taxpayer's
1409 application to the commissioner for certification under this section for a
1410 job expansion tax credit, and (B) is subject to tax under this chapter or
1411 chapter 207, 212 or 229; and

1412 (10) "Veteran employee" means a new employee who, at the time of
1413 hiring by the taxpayer, is a member of, was honorably discharged from
1414 or released under honorable conditions from active service in the armed
1415 forces, as defined in section 27-103.

1416 (b) (1) There is established a job expansion tax credit program
1417 whereby a taxpayer may be allowed a credit against the tax imposed
1418 under this chapter or chapter 207, 212 or 229, other than the liability
1419 imposed by section 12-707, for each new, qualifying or veteran
1420 employee hired on or after January 1, [2012] 2020, and prior to January
1421 1, [2014] 2022. For taxpayers that employ not more than fifty employees
1422 in full-time jobs in this state on the date of application to the
1423 commissioner for certification under this section, the creation of at least
1424 one new job in this state shall be required for said tax credit. For
1425 taxpayers that employ more than fifty, but not more than one hundred
1426 employees in full-time jobs in this state on the date of application to the
1427 commissioner for certification under this section, the creation of at least
1428 five new jobs in this state shall be required for said tax credit. For
1429 taxpayers that employ more than one hundred employees in full-time
1430 jobs in this state on the date of application to the commissioner for
1431 certification under this section, the creation of at least ten new jobs in
1432 this state shall be required for said tax credit.

1433 (2) For the purposes of determining the number of new jobs a
1434 taxpayer is required to create in order to claim a credit under this
1435 section, the number of employees working in full-time jobs the taxpayer
1436 employs in this state on the date of its application to the commissioner
1437 for certification under this section shall apply to such taxpayer for the
1438 duration of such certification.

1439 (c) The amount of the credit shall be:

1440 (1) Five hundred dollars per month for each new employee; or

1441 (2) Nine hundred dollars per month for each qualifying or veteran
1442 employee.

1443 (d) (1) The taxpayer shall claim the credit in the income year in which
1444 it is earned and, if eligible, in the two immediately succeeding income
1445 years. Any credit not claimed by the taxpayer in an income year shall
1446 expire and shall not be refundable.

1447 (2) If the taxpayer is an S corporation or an entity treated as a
1448 partnership for federal income tax purposes, the shareholders or
1449 partners of such taxpayer may claim the credit. If the taxpayer is a single
1450 member limited liability company that is disregarded as an entity
1451 separate from its owner, the limited liability company's owner may
1452 claim the credit.

1453 (3) No taxpayer shall claim a credit for any new, qualifying or veteran
1454 employee who is an owner, member or partner in the business or who
1455 is not employed by the taxpayer at the close of the taxpayer's income
1456 year.

1457 (4) No taxpayer claiming the credit under this section with respect to
1458 a new, qualifying or veteran employee shall claim any credit against any
1459 tax under any other provision of the general statutes with respect to the
1460 same new, qualifying or veteran employee.

1461 (e) (1) To be eligible to claim the credit, a taxpayer shall apply to the

1462 commissioner in accordance with the provisions of this section. The
1463 application shall be on a form provided by the commissioner and shall
1464 contain sufficient information as required by the commissioner,
1465 including, but not limited to, the activities that the taxpayer primarily
1466 engages in, the North American Industrial Classification System code of
1467 the taxpayer, the current number of employees employed by the
1468 taxpayer as of the application date, and if applicable, the name and
1469 position or job title of the new, qualifying or veteran employee. The
1470 commissioner shall consult with the Labor Commissioner, the
1471 Commissioner of Aging and Disability Services, the Commissioner of
1472 Veterans Affairs, the Commissioner of Mental Health and Addiction
1473 Services or the Commissioner of Developmental Services, as applicable,
1474 for any verification the commissioner deems necessary of
1475 unemployment compensation or vocational rehabilitation services
1476 received by a qualifying employee, or of service in the armed forces of
1477 the United States by a veteran employee. The commissioner may impose
1478 a fee for such application as the commissioner deems appropriate.

1479 (2) (A) Upon receipt of an application, the commissioner shall render
1480 a decision, in writing, on each completed application not later than
1481 thirty days after the date of its receipt by the commissioner. If the
1482 commissioner approves such application, the commissioner shall issue
1483 a certification letter to the taxpayer indicating that the credit will be
1484 available to be claimed by the taxpayer if the taxpayer and the new,
1485 qualifying or veteran employee otherwise meet the requirements of this
1486 section.

1487 (B) On and after January 1, [2014] 2022, the commissioner shall render
1488 a decision upon such completed applications and, if approved, issue
1489 such certification letters, as provided in subparagraph (A) of this
1490 subdivision, that pertain to qualifying or veteran employees who meet
1491 the requirements of this section, and with respect to whom credits
1492 pursuant to this section have previously been granted. The
1493 commissioner may, in his or her discretion, render a decision upon
1494 applications that pertain to new employees, with respect to whom

1495 credits pursuant to this section have previously been granted, when
1496 such applications are consistent with the economic development
1497 priorities of the state.

1498 (f) (1) The total amount of credits granted under this section and
1499 sections 12-217ii, 12-217nn and 12-217oo shall not exceed twenty million
1500 dollars in any one fiscal year or forty million dollars over the duration
1501 of the job expansion tax credit program, including the two immediately
1502 succeeding income years after such credits are granted.

1503 (2) If a taxpayer was issued an eligibility certificate by the
1504 commissioner prior to January 1, 2012, to receive a jobs creation tax
1505 credit pursuant to section 12-217ii, the provisions of the tax credit
1506 program pursuant to said section 12-217ii shall apply to such taxpayer
1507 for the duration of the eligibility certificate.

1508 (3) If a taxpayer is issued a certification letter by the commissioner
1509 prior to January 1, 2013, to receive a qualified small business job creation
1510 tax credit pursuant to section 12-217nn, the provisions of the tax credit
1511 program pursuant to said section 12-217nn shall apply to such taxpayer
1512 for the duration of such certification.

1513 (4) If a taxpayer was issued a certification letter by the commissioner
1514 prior to January 1, 2012, to receive a vocational rehabilitation job
1515 creation tax credit pursuant to section 12-217oo, the provisions of the tax
1516 credit program pursuant to said section 12-217oo shall apply to such
1517 taxpayer for the duration of such certification.

1518 (g) No credit allowed under this section shall exceed the amount of
1519 tax imposed on a taxpayer under this chapter or chapter 207, 212 or 229.
1520 The commissioner shall annually provide to the Commissioner of
1521 Revenue Services a list detailing all credits that have been approved and
1522 all taxpayers that have been issued a certification letter under this
1523 section.

1524 (h) No credit shall be allowed under this section for any new jobs

1525 created on or after January 1, [2014] 2020.

1526 Sec. 42. Section 10a-223 of the general statutes is repealed and the
1527 following is substituted in lieu thereof (*Effective October 1, 2020*):

1528 In this chapter, the following words and terms shall have the
1529 following meanings unless the context indicates another or different
1530 meaning or intent:

1531 (1) "Authority" means the Connecticut Higher Education
1532 Supplemental Loan Authority constituted as a subsidiary of the
1533 Connecticut Health and Educational Facilities Authority as provided in
1534 section 10a-179a;

1535 (2) "Authorized officer" means an employee of the Connecticut
1536 Health and Educational Facilities Authority or of the authority who is
1537 authorized by the board of directors of the authority to execute and
1538 deliver documents and papers and to act in the name of and on behalf
1539 of the authority;

1540 (3) "Authority loans" means education loans by the authority, or loans
1541 by the authority from the proceeds of bonds for the purpose of funding
1542 education loans;

1543 (4) "Board" means the board of directors of the authority;

1544 (5) "Bonds" or "revenue bonds" means revenue bonds or notes of the
1545 authority issued under the provisions of this chapter, including revenue
1546 refunding bonds or notes;

1547 (6) "Bond resolution" means the resolution or resolutions of the
1548 authority and the trust agreement, if any, authorizing the issuance of
1549 and providing for the terms and conditions applicable to bonds;

1550 (7) "Borrower" means (A) an individual who has an outstanding loan
1551 from the authority, (B) an individual who attends a Connecticut
1552 institution for higher education or currently resides in the state, and has

1553 received or agreed to pay an education loan, or (C) any parent who has
1554 received or agreed to pay an education loan on behalf of an individual
1555 who attends a Connecticut institution for higher education or currently
1556 resides in the state;

1557 (8) "Connecticut Health and Educational Facilities Authority" means
1558 the quasi-public authority established pursuant to section 10a-179;

1559 (9) "Connecticut institution for higher education" means an
1560 institution for higher education within the state;

1561 (10) "Default insurance" means insurance insuring education loans,
1562 authority loans or bonds against default;

1563 (11) "Default reserve fund" means a fund established pursuant to a
1564 bond resolution for the purpose of securing education loans, authority
1565 loans or bonds;

1566 (12) "Education loan" means a loan which is made to a student in or
1567 from the state or a parent of such student to finance attendance at an
1568 institution for higher education or enrollment in a certificate program
1569 that will lead to the acquisition of job-related skills and workforce
1570 credentials in the manufacturing, engineering, information technology,
1571 biotechnology or STEM industries or to a borrower to refinance one or
1572 more eligible loans;

1573 (13) "Loan funding deposit" means moneys or other property
1574 deposited by a Connecticut institution for higher education with the
1575 authority, a guarantor or a trustee for the purpose of (A) providing
1576 security for bonds, (B) funding a default reserve fund, (C) acquiring
1577 default insurance, or (D) defraying costs of the authority, such moneys
1578 or properties to be in such amounts as deemed necessary by the
1579 authority or guarantor as a condition for such institution's participation
1580 in the authority's programs;

1581 (14) "Institution for higher education" means a degree-granting
1582 educational institution within the United States authorized by

1583 applicable law to provide a program of education beyond the high
1584 school level and (A) described in Section 501(c)(3) of the Internal
1585 Revenue Code of 1986, or any subsequent corresponding internal
1586 revenue code of the United States, as from time to time amended, and
1587 exempt from taxation under Section 501(a) of said code with respect to
1588 a trade or business carried on by such institution which is not an
1589 unrelated trade or business, determined by applying Section 513(a) of
1590 said code to such organization or a foundation established for its benefit,
1591 or (B) exempt from taxation under said code as a governmental unit;

1592 (15) "Participating institution for higher education" means a
1593 Connecticut institution for higher education which, pursuant to the
1594 provisions of this chapter, undertakes the financing directly or
1595 indirectly of education loans as provided in this chapter;

1596 (16) "Parent" means any parent, legal guardian or sponsor of a
1597 student at an institution for higher education;

1598 (17) "Education loan series portfolio" means all education loans made
1599 by the authority or by or on behalf of a specific participating institution
1600 for higher education which are funded from the proceeds of a related
1601 specific bond issue of the authority;

1602 (18) "Education assistance program" means a program to assist in
1603 financing the costs of education through education loans or education
1604 grants, or both;

1605 (19) "Education grant" means a grant, scholarship, fellowship or other
1606 nonrepayable assistance awarded by the authority to a student currently
1607 residing in the state to finance the attendance of the student at a
1608 Connecticut institution for higher education or enrollment in a
1609 certificate program that will lead to the acquisition of job-related skills
1610 and workforce credentials in the manufacturing, engineering,
1611 information technology, biotechnology or STEM industries, or a grant,
1612 scholarship, fellowship or other nonrepayable assistance awarded by or
1613 on behalf of a Connecticut institution for higher education from the

1614 proceeds of funds provided by the authority to a student from the state
1615 to finance the student's attendance at such institution; and

1616 (20) "Eligible loan" means any loan that is in repayment that was (A)
1617 made by the authority, or (B) made to a borrower by any other private
1618 or governmental lender to finance attendance at an institution for higher
1619 education or enrollment in a certificate program that will lead to the
1620 acquisition of job-related skills and workforce credentials in the
1621 manufacturing, engineering, information technology, biotechnology or
1622 STEM industries.

1623 Sec. 43. Section 12-217aaa of the general statutes is repealed and the
1624 following is substituted in lieu thereof (*Effective July 1, 2021, and*
1625 *applicable to income years beginning January 1, 2021*):

1626 (a) As used in this section, (1) "accumulated credits" means the
1627 amount of credits allowed, in accordance with the provisions of section
1628 12-217n, that have not been taken through an applicant's last income
1629 year completed prior to the date of an application submitted as
1630 provided in subsection (b) of this section, and (2) "commissioner" means
1631 the Commissioner of Economic and Community Development.

1632 (b) The commissioner shall establish and administer a program to
1633 allow businesses in the state to utilize accumulated credits against the
1634 tax imposed under this chapter and chapter 219 in exchange for (1)
1635 capital projects, planned or underway, in the state that propose to [(1)]
1636 (A) expand the scale or scope of such business, [(2)] (B) increase
1637 employment at such business, or [(3)] (C) generate a substantial return
1638 to the state economy, or (2) human capital investment, as defined in
1639 subsection (a) of section 12-217x. A business seeking to utilize
1640 accumulated credits under this section shall submit to the
1641 commissioner, on forms provided by the commissioner, an application
1642 that shall include, but not be limited to: (A) A detailed plan outlining
1643 the capital project or human capital investment, (B) the term of such
1644 project or investment, (C) the estimated costs of such project or
1645 investment, and (D) the amount of accumulated credits the business

1646 proposes it be allowed to utilize under this section. The commissioner
1647 shall perform an econometric analysis of each application and shall only
1648 approve an application if he or she determines that such project or
1649 investment will generate revenues for the state that exceed the amount
1650 of the accumulated credits proposed to be utilized. The amount of such
1651 accumulated credits shall be subject to confirmation, in accordance with
1652 the provisions of this title, by the Commissioner of Revenue Services in
1653 consultation with the commissioner.

1654 (c) The commissioner shall determine, in consultation with the
1655 Commissioner of Revenue Services and the Secretary of the Office of
1656 Policy and Management, when such accumulated credits may be
1657 utilized by the business, provided the commissioner shall not approve
1658 the utilization of the accumulated credits until the capital project or
1659 human capital investment under subsection (b) of this section generates
1660 revenues for the state that exceed the amount of the accumulated credits
1661 proposed to be utilized.

1662 (d) The total amount of accumulated credits used under this section,
1663 at full value, and the investments made under section 12-217bbb shall
1664 not exceed fifty million dollars in the aggregate.

1665 (e) The commissioner may adopt regulations, in accordance with the
1666 provisions of chapter 54, to implement the provisions of this section.

1667 (f) Not later than February 1, 2019, and annually thereafter, the
1668 commissioner shall include in the annual report required under section
1669 32-1m: (1) Information on the number of applications received and the
1670 number of applications approved under this section; (2) the status of the
1671 capital projects or human capital investments associated with such
1672 approved applications; (3) the amount of accumulated credits that are
1673 proposed to be utilized under this section; and (4) (A) the amount and
1674 type of state revenue generated in connection with each such capital
1675 project or human capital investment to date, and (B) the projected
1676 amount and type of such revenue for the five succeeding fiscal years
1677 after completion of such capital project or human capital investment.

1678 Sec. 44. (NEW) (*Effective October 1, 2020*) (a) As used in this section:

1679 (1) "Dislocated worker" means an individual who:

1680 (A) (i) Has been terminated or laid off, or has received a notice of
1681 termination or layoff, from employment; (ii) is eligible for or has
1682 exhausted entitlement to unemployment compensation or has been
1683 employed for a duration sufficient to demonstrate, to the appropriate
1684 entity at a one-stop center referred to in Section 134(c) of the federal
1685 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
1686 amended from time to time, attachment to the workforce, but is not
1687 eligible for unemployment compensation due to insufficient earnings or
1688 having performed services for an employer that were not covered under
1689 chapter 567 of the general statutes; or (iii) is unlikely to return to a
1690 previous industry or occupation;

1691 (B) (i) Has been terminated or laid off, or has received a notice of
1692 termination or layoff, from employment as a result of any permanent
1693 closure of, or any substantial layoff at, a plant, facility or enterprise; (ii)
1694 is employed at a facility at which the employer has made a general
1695 announcement that such facility will close within one hundred eighty
1696 days; or (iii) for purposes of eligibility to receive services, other than
1697 training services described in subdivision (14) of subsection (b) of
1698 section 31-11p of the general statutes, as amended by this act, intensive
1699 services described in subdivision (13) of subsection (b) of said section,
1700 or supportive services, is employed at a facility at which the employer
1701 has made a general announcement that such facility will close;

1702 (C) Was self-employed, including employment as a farmer, rancher
1703 or fisherman, but is unemployed as a result of general economic
1704 conditions in the community in which the individual resides or because
1705 of natural disasters; or

1706 (D) Is a displaced homemaker;

1707 (2) "Displaced homemaker" means an individual who has been

1708 providing unpaid services to family members in the home and who (A)
1709 has been dependent on the income of another family member, but is no
1710 longer supported by that income; and (B) is unemployed or
1711 underemployed and is experiencing difficulty in obtaining or
1712 upgrading employment;

1713 (3) "Economic development financial assistance" means any grant,
1714 loan or loan guarantee, or combination thereof, or any tax credits
1715 approved pursuant to chapter 578 of the general statutes, provided to a
1716 business for the purpose of economic development;

1717 (4) "Low-income individual" means an individual whose family
1718 income is less than three hundred per cent of the federal poverty level
1719 for the prior calendar year;

1720 (5) "Nontraditional employment" means occupations or fields of
1721 work for which individuals from one gender comprise less than twenty-
1722 five per cent of the individuals employed in each such occupation or
1723 field of work; and

1724 (6) "Veteran" means any person who is a member of, was honorably
1725 discharged from or released under honorable conditions from active
1726 service in the armed forces, as defined in section 27-103 of the general
1727 statutes.

1728 (b) The Commissioner of Economic and Community Development
1729 shall give priority to applicants for economic development financial
1730 assistance who demonstrate a willingness, as determined by the
1731 commissioner, to make jobs available to unemployed individuals, low-
1732 income individuals, dislocated workers, individuals training for
1733 nontraditional employment, veterans and individuals with disabilities
1734 to the extent consistent with any state or regional economic
1735 development strategy.

1736 Sec. 45. (*Effective from passage*) (a) There is established a task force to
1737 study the shortage of employees in various tourism-related businesses

1738 in the state, including, but not limited to, shoreline businesses and
1739 marine trades, commercial fisheries, agricultural businesses, hotels and
1740 restaurants, ferries, sight-seeing cruises, breweries, distilleries, wineries,
1741 shellfish harvesting, amusement parks, museums, art galleries, antique
1742 shops, gift shops and state and local public beaches, lakes and rivers.
1743 The task force shall, (1) in consultation with tourism-related businesses,
1744 create an inventory and timeline of employment opportunities in the
1745 tourism industry; (2) in consultation with public and private schools,
1746 local and regional chambers of commerce and the Connecticut Tourism
1747 Council, create a mechanism to advertise the employment opportunities
1748 identified pursuant to subdivision (1) of this subsection to individuals
1749 seeking employment; and (3) in consultation with the Department of
1750 Transportation, review the most efficient, cost-effective and reliable
1751 transportation available to individuals seeking employment and the
1752 employment opportunities identified pursuant to subdivision (1) of this
1753 subsection.

1754 (b) The task force shall consist of the following members:

1755 (1) Two appointed by the speaker of the House of Representatives;

1756 (2) Two appointed by the president pro tempore of the Senate;

1757 (3) One appointed by the majority leader of the House of
1758 Representatives;

1759 (4) One appointed by the majority leader of the Senate;

1760 (5) One appointed by the minority leader of the House of
1761 Representatives;

1762 (6) One appointed by the minority leader of the Senate;

1763 (7) The Commissioner of Economic and Community Development,
1764 or the commissioner's designee; and

1765 (8) Two persons appointed by the Governor.

1766 (c) Any member of the task force appointed under subdivision (1),
1767 (2), (3), (4), (5) or (6) of subsection (b) of this section may be a member
1768 of the General Assembly.

1769 (d) All initial appointments to the task force shall be made not later
1770 than thirty days after the effective date of this section. Any vacancy shall
1771 be filled by the appointing authority.

1772 (e) The speaker of the House of Representatives and the president pro
1773 tempore of the Senate shall select the chairpersons of the task force from
1774 among the members of the task force. Such chairpersons shall schedule
1775 the first meeting of the task force, which shall be held not later than sixty
1776 days after the effective date of this section.

1777 (f) The administrative staff of the joint standing committee of the
1778 General Assembly having cognizance of matters relating to commerce
1779 shall serve as administrative staff of the task force.

1780 (g) Not later than January 1, 2021, the task force shall submit a report
1781 on its findings and recommendations to the joint standing committee of
1782 the General Assembly having cognizance of matters relating to
1783 commerce, in accordance with the provisions of section 11-4a of the
1784 general statutes. The task force shall terminate on the date that it
1785 submits such report or January 1, 2021, whichever is later.

1786 Sec. 46. (*Effective from passage*) The Department of Economic and
1787 Community Development, in consultation with the Office of Workforce
1788 Competitiveness, shall develop recommendations for a program that
1789 connects out-of-state job seekers with employment opportunities in the
1790 state similar to the state of South Dakota's "Dakota Roots" program. Not
1791 later than January 1, 2021, the Commissioner of Economic and
1792 Community Development shall submit such recommendations to the
1793 joint standing committee of the General Assembly having cognizance of
1794 matters relating to commerce.

1795 Sec. 47. (NEW) (*Effective from passage*) The Department of Economic

1796 and Community Development, in consultation with the Governor's
1797 chief manufacturing officer and the State Board of Education, shall
1798 develop and implement a plan to utilize vocational or technical schools
1799 during after-school hours and on weekends for incumbent worker
1800 training. Not later than January 1, 2021, and annually thereafter, the
1801 Commissioner of Economic and Community Development shall report,
1802 in accordance with the provisions of section 11-4a of the general statutes,
1803 to the joint standing committees of the General Assembly having
1804 cognizance of matters relating to commerce and education, regarding
1805 such plan and its implementation.

1806 Sec. 48. (NEW) (*Effective from passage*) The Department of Economic
1807 and Community Development, in consultation with the Governor's
1808 chief manufacturing officer and the State Board of Education, shall
1809 develop and implement a plan to advertise certification programs, job
1810 training programs and entry-level manufacturing jobs to graduates of
1811 the state's high schools and adult education programs who do not join
1812 the armed forces or enroll in an institution of higher education after
1813 graduation. Not later than January 1, 2021, and annually thereafter, the
1814 Commissioner of Economic and Community Development shall report,
1815 in accordance with the provisions of section 11-4a of the general statutes,
1816 to the joint standing committees of the General Assembly having
1817 cognizance of matters relating to commerce and education, regarding
1818 such plan and its implementation.

1819 Sec. 49. (*Effective from passage*) The Department of Economic and
1820 Community Development, in consultation with the Connecticut
1821 Sentencing Commission, shall evaluate the effectiveness of provisional
1822 pardons and certificates of rehabilitation issued pursuant to section 54-
1823 130e of the general statutes and certificates of rehabilitation issued
1824 pursuant to section 54-108f of the general statutes, at promoting the
1825 reintegration of ex-offenders into the state's workforce. Not later than
1826 January 1, 2021, the Commissioner of Economic and Community
1827 Development shall report, in accordance with the provisions of section
1828 11-4a of the general statutes, to the joint standing committees of the

1829 General Assembly having cognizance of matters relating to commerce
1830 and the judiciary, on the effectiveness of such provisional pardons and
1831 certificates of rehabilitation at promoting such reintegration. Such
1832 report shall include any recommendations for amendments to the
1833 general statutes governing such provisional pardons and certificates of
1834 rehabilitation in order to promote such reintegration.

1835 Sec. 50. (NEW) (*Effective from passage*) The Department of Economic
1836 and Community Development, in consultation with the Department of
1837 Veterans Affairs and the Governor's chief manufacturing officer, shall
1838 develop and implement a plan to identify and communicate with
1839 veterans for the purpose of connecting such veterans with employment
1840 opportunities in the state. Not later than January 1, 2021, and annually
1841 thereafter, the Commissioner of Economic and Community
1842 Development shall report, in accordance with the provisions of section
1843 11-4a of the general statutes, to the joint standing committees of the
1844 General Assembly having cognizance of matters relating to commerce
1845 and veterans' and military affairs, regarding such plan and its
1846 implementation.

1847 Sec. 51. (NEW) (*Effective from passage*) Connecticut Innovations,
1848 Incorporated, in consultation with the Department of Economic and
1849 Community Development, CTNext and the Connecticut Center for
1850 Advanced Technology, Inc., shall develop and implement a plan to
1851 increase the total of funds provided to state businesses pursuant to the
1852 small business innovation research program, as defined in section 32-
1853 344 of the general statutes, and the small business technology transfer
1854 program, as defined in section 32-344 of the general statutes. Not later
1855 than January 1, 2021, and annually thereafter, the Commissioner of
1856 Economic and Community Development shall report, in accordance
1857 with the provisions of section 11-4a of the general statutes, to the joint
1858 standing committees of the General Assembly having cognizance of
1859 matters relating to commerce and veterans' and military affairs,
1860 regarding such plan and its implementation.

1861 Sec. 52. (*Effective from passage*) The Office of Workforce
1862 Competitiveness, in consultation with the Department of Correction,
1863 shall conduct a study relating to the federal Prison Industry
1864 Enhancement Certification Program. Such study shall include, but need
1865 not be limited to, an analysis of the state's participation in said program
1866 and an analysis of other states' participation in said program. Not later
1867 than January 1, 2021, the executive director of the Office of Workforce
1868 Competitiveness shall submit a report on the results of such study to the
1869 joint standing committees of the General Assembly having cognizance
1870 of matters relating to commerce and the judiciary. Such report shall
1871 include any recommendations for the state's further participation in the
1872 federal Prison Industry Enhancement Certification Program.

1873 Sec. 53. (*Effective from passage*) The Commissioner of Economic and
1874 Community Development, in consultation with the Commissioner of
1875 Revenue Services, shall conduct a study relating to research and
1876 development tax credits in this state. Such study shall include, but need
1877 not be limited to, a cost-benefit analysis of expanding eligibility for the
1878 research and development tax credits available to pass-through entities
1879 under sections 12-217j and 12-217n of the general statutes. Not later than
1880 January 1, 2021, the commissioner shall submit a report on the results of
1881 such study to the joint standing committee of the General Assembly
1882 having cognizance of matters relating to commerce, in accordance with
1883 the provisions of section 11-4a of the general statutes.

1884 Sec. 54. Sections 31-2d, 31-3ii and 31-11gg of the general statutes are
1885 repealed. (*Effective July 1, 2020*)

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2020</i>	4-124w
Sec. 2	<i>July 1, 2020</i>	4-124z
Sec. 3	<i>July 1, 2020</i>	4-124gg
Sec. 4	<i>July 1, 2020</i>	4-124tt
Sec. 5	<i>July 1, 2020</i>	4-124vv

Sec. 6	July 1, 2020	10a-19d
Sec. 7	July 1, 2020	31-2
Sec. 8	July 1, 2020	31-3h
Sec. 9	July 1, 2020	31-3i
Sec. 10	July 1, 2020	31-3j
Sec. 11	July 1, 2020	31-3k
Sec. 12	July 1, 2020	31-3l
Sec. 13	July 1, 2020	31-3m
Sec. 14	July 1, 2020	31-3n
Sec. 15	July 1, 2020	31-3o
Sec. 16	July 1, 2020	31-3p
Sec. 17	July 1, 2020	31-3q
Sec. 18	July 1, 2020	31-3v
Sec. 19	July 1, 2020	31-3w
Sec. 20	July 1, 2020	31-3cc
Sec. 21	July 1, 2020	31-3dd
Sec. 22	July 1, 2020	31-3oo
Sec. 23	July 1, 2020	31-3yy
Sec. 24	July 1, 2020	4-5
Sec. 25	July 1, 2022	4-5
Sec. 26	July 1, 2020	10-21c
Sec. 27	July 1, 2020	10-21j(a)
Sec. 28	July 1, 2020	10-95(a)
Sec. 29	July 1, 2022	10-95s(a)
Sec. 30	July 1, 2020	17b-688h(b)
Sec. 31	July 1, 2020	17b-688i(c)
Sec. 32	July 1, 2020	31-11m(b)(2)
Sec. 33	July 1, 2020	31-11o
Sec. 34	July 1, 2020	31-11p
Sec. 35	July 1, 2020	31-11q
Sec. 36	July 1, 2020	31-11r
Sec. 37	July 1, 2020	31-11s
Sec. 38	July 1, 2020	31-11t
Sec. 39	July 1, 2020	31-11ff(b)
Sec. 40	July 1, 2020	31-11jj
Sec. 41	July 1, 2020, and applicable to income or taxable years commencing on or after January 1, 2020	12-217pp
Sec. 42	October 1, 2020	10a-223

Sec. 43	<i>July 1, 2021, and applicable to income years beginning January 1, 2021</i>	12-217aaa
Sec. 44	<i>October 1, 2020</i>	New section
Sec. 45	<i>from passage</i>	New section
Sec. 46	<i>from passage</i>	New section
Sec. 47	<i>from passage</i>	New section
Sec. 48	<i>from passage</i>	New section
Sec. 49	<i>from passage</i>	New section
Sec. 50	<i>from passage</i>	New section
Sec. 51	<i>from passage</i>	New section
Sec. 52	<i>from passage</i>	New section
Sec. 53	<i>from passage</i>	New section
Sec. 54	<i>July 1, 2020</i>	Repealer section

Statement of Purpose:

To make various changes to the Office of Workforce Competitiveness, establish the Governor's Workforce Council and establish various incentives for job creation, workforce training and economic development.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. LOONEY, 11th Dist.; SEN. DUFF, 25th Dist.
 SEN. ANWAR, 3rd Dist.; SEN. CASSANO, 4th Dist.
 SEN. COHEN, 12th Dist.; SEN. DAUGHERTY ABRAMS, 13th Dist.
 SEN. FLEXER, 29th Dist.; SEN. FONFARA, 1st Dist.
 SEN. HARTLEY, 15th Dist.; SEN. HASKELL, 26th Dist.
 SEN. KUSHNER, 24th Dist.; SEN. LEONE, 27th Dist.
 SEN. LESSER, 9th Dist.; SEN. MARONEY, 14th Dist.
 SEN. MCCRORY, 2nd Dist.; SEN. MOORE, 22nd Dist.
 SEN. NEEDLEMAN, 33rd Dist.; SEN. OSTEN, 19th Dist.
 SEN. SLAP, 5th Dist.; SEN. WINFIELD, 10th Dist.
 REP. CONLEY, 40th Dist.

S.B. 3