



Raised Bill No. 350 An Act Codifying Prevailing Wage Rates

Labor and Public Employees Committee

March 5, 2020

CCIA Position: Support

Chairwoman Porter, Chairwoman Kushner, Ranking Member Miner, Ranking Member Polletta, and members of the committee.

Connecticut Construction Industries Association, Inc. (CCIA) represents various sectors of the commercial construction industry in the state. Formed over 40 years ago, CCIA is an organization of associations, where various segments of the commercial construction industry work together to advance and promote their shared interests. CCIA members include contractors, subcontractors, material producers, suppliers and affiliated organizations. CCIA is a statewide association composed of both union and open-shop members.

CCIA **supports** this bill for the primary reason that it removes several inefficient and time-consuming requirements that add no value to the current process of posting the prevailing rates.

The current method for processing prevailing wage postings is inefficient. Under the current Connecticut state statutory scheme:

1. CCIA bargaining units negotiate collective bargaining agreements with several trade unions.
2. Upon completion of the negotiations, and annually thereafter, CCIA transmits the negotiated compensation that accrues to the employees under the agreements to the U.S. Department of Labor in Washington D.C. Simultaneously, CCIA sends an identical transmittal to the Connecticut Department of Labor.
3. The U.S. Department of Labor takes up to 5 weeks to process the submitted rates once the submission is assigned. This five-week timeframe may be extended.
4. The U.S. Department of Labor posts the rates. CCIA is constantly monitoring for these postings. Here there are typically errors in the initial posting that have to be corrected. Correcting errors can take up to another five weeks, or more.
5. The Connecticut Department of Labor reviews the federal postings, checks

Shaping the Future of the Construction Industry



912 Silas Deane Highway
Wethersfield, CT 06109
Tel: 860.529.6855
Fax: 860.563.0616
ccia-info@ctconstruction.org
www.ctconstruction.org



those postings against the information provided directly to them by CCIA, and posts the rates accordingly.

CCIA is not the only association or bargaining unit participating in this cumbersome scheme. There are other similar associations and bargaining units that represent various building trades, which are not represented by CCIA, wasting time and resources working under the same wasteful process.

This bill would eliminate the lengthy, cumbersome, inefficient steps from the process, simply by removing the impeding intermediary. This would allow the associations and bargaining units to work directly with the Connecticut Department of Labor in a very efficient and effective way.

Other states have prevailing wage laws that operate in this fashion. Connecticut's prevailing wage law should follow these efficient procedures as well.

For these reasons and more, CCIA supports Senate Bill No. 350.

Please contact Don Shubert, at 860-529-6855, or dshubert@ctconstruction.org, if you have any questions or if you need additional information.

912 Silas Deane Highway
Wethersfield, CT 06109
Tel: 860.529.6855
Fax: 860.563.0616
ccia-info@ctconstruction.org
www.ctconstruction.org

Shaping the Future of the Construction Industry

