

**Re: SB 350 - *An Act Codifying Prevailing Wage Contract Rates***

Chairwoman Porter, Chairwoman Kushner, Ranking Member Miner, Ranking Member Polletta, and members of the Labor and Public Employees Committee,

**MJ Daly, LLC, 110 Mattatuck Heights Rd., Waterbury, CT 06705**

*Our legacy began in 1882 with horse-drawn, wooden-wheeled trailers carrying pipe, mechanical equipment and supplies to each customer's location. Through out all of New England and Mid-Atlantic geographies.*

*For over one hundred thirty seven years, MJ Daly, LLC has ensured that its customers' fire protection, HVAC and plumbing systems are designed, installed and serviced to meet their needs and save operating costs for the life of their building.*

*Please view our short advertisement video's:*

Construction Divisions:

<https://vimeo.com/288606904/8f1038b47c>

Service Divisions:

[https://youtu.be/2\\_UAO303FZQ](https://youtu.be/2_UAO303FZQ)

MJ Daly revenues over \$70 million a year now in mechanical construction and service offering to its clients in Connecticut. Our markets are Universities, k-12 schools, office buildings, military bases and hospitals in CT only now. We employ on average 180 employees in local 777 pipefitters, 669 sprinkler fitters, and 667 teamster a year. Many of our key employees have been employed with us for over 35 years. There are many employee family members working here like siblings, children and parents that also came up through the mechanical trades.

We concur with CBA and Kimberly Glassman that if changes to the methodology are made in an effort to artificially drive down wages, that would have a severely adverse impact on Connecticut's construction industry. Many are having a hard time paying mortgages, child care and cannot afford any emergency expense. We notice that our young tradespeople (as 5yr apprentices) are having issues making ends meet at the prevailing rates in Connecticut. With our lagging construction market, many apprentices are moving out of the State or leaving the trade for another carrier. We work hard to find new employees' to join our apprenticeship programs and become our future work force, but the workforce isn't there in the future.

With massive unemployment in construction and not enough young people seeking the construction industry as a viable career path, we cannot risk a departure from the market rates at this time.

Therefore, it is critically important that this committee act now to protect the integrity of our state's prevailing wage law. Codifying the CBA rates is not a measure to expand prevailing wage protections into other areas. It's not meant to arbitrarily raise wages. It's meant to simply protect the law as it is in practice today.

We believe that SB 350 is a good government proposal that will protect our state's construction industry from mismanagement within the U.S. DOL and from any attempts to artificially drive down wages. We urge this committee's full support and Joint Favorable passage of the bill.

Respectfully Submitted,

MJ Daly, LLC

Edward Carvalho  
President