

Union, Non-Union, and Managerial Pay Plan State Employees, 2008-2019

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Issue

This report provides the number of union and non-union state employees in each of the last 12 years. It also provides the number of state employees paid under the state's managerial pay plan during each of those years. It updates OLR Report [2017-R-0153](#). **This report has been updated by OLR Report [2021-R-0115](#).**

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The table below shows the number of full-time union and non-union state employees in each year since 2008. It also shows the number of state employees paid under the state's managerial pay plan. Employees paid under the managerial pay plan are those paid under the CORE-CT payroll system's [MP-02](#) labor unit code and do not include all state employees who might be considered "managers" for collective bargaining or other various purposes. All data for 2019 is current as of May 1, 2019.

The table is based on payroll data provided by the Comptroller's Office using CORE-CT. CORE-CT is a statewide system in which each agency (and sometimes numerous people within an agency) adds its own data, so there may be inconsistencies in data entry and employee categorization. The data includes employees of quasi-public agencies, such as the Connecticut Development Authority and the Connecticut Housing Finance Authority. While employees of quasi-public agencies may be paid from sources other than state funds, the employees are considered state employees for pension and benefits purposes and are typically included in the count of state employees.

Table 1: Union, Non-union, and Managerial Pay Plan State Employees, 2008-2019

Year	Total State Employees	Unionized Employees (employees in collective bargaining units)	Non-Union Employee (non-bargaining unit employees)	Employees Paid under the Managerial Pay Plan (MP-02)
2008	63,794	52,193 (81.8%)	11,601 (18.2%)	2,348 (3.7%)
2009	59,678	49,117 (82.3%)	10,561 (17.7%)	2,026 (3.4%)
2010	59,898	49,507 (82.7%)	10,391 (17.3%)	2,052 (3.4%)
2011	55,913	46,574 (83.3%)	9,339 (16.7%)	1,829 (3.3%)
2012	56,658	47,391 (83.6%)	9,267 (16.4%)	1,875 (3.3%)
2013	56,416	47,163 (83.6%)	9,253 (16.4%)	1,859 (3.3%)
2014	56,437	47,181 (83.6%)	9,256 (16.4%)	1,886 (3.3%)
2015	56,341	47,146 (83.7%)	9,195 (16.3%)	1,909 (3.4%)
2016	51,345	44,826 (87.3%)	6,519 (12.7%)	1,635 (3.2%)
2017	50,378	44,130 (87.6%)	6,248 (12.4%)	1,559 (3.1%)
2018	49,487	43,049 (87.0%)	6,438 (13%)	1,366 (2.8%)
2019	50,421	44,097 (87.5%)	6,324 (12.5%)	1,347 (2.7%)

Source: Office of the State Comptroller

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