



General Assembly

**Amendment**

January Session, 2019

LCO No. 10937



Offered by:

SEN. FASANO, 34<sup>th</sup> Dist.

SEN. WITKOS, 8<sup>th</sup> Dist.

To: Subst. Senate Bill No. 440

File No. 855

Cal. No. 451

**"AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND CONSCIENCE."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective October 1, 2019*) No labor organization  
4 shall use intimidation, coercion or threatened disciplinary action to  
5 require a member of the labor organization to work on an election  
6 campaign, attend a campaign rally or hold a campaign sign supporting  
7 a candidate for elected office. As used in this section, "labor  
8 organization" means any organization or association or any agency or  
9 employee representation committee or plan which exists for the  
10 purpose, in whole or part, of dealing with employers concerning  
11 grievances, labor disputes, wages, rates of pay, hours of employment  
12 or conditions of work, or any federation or council located in this state  
13 representing any group of such labor organizations."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>October 1, 2019</i>	New section