Offered by:
SEN. FASANO, 34th Dist.
SEN. WITKOS, 8th Dist.

To: House Bill No. 6935       File No. 1022       Cal. No. 651

"AN ACT CONCERNING THE RIGHT OF A PUBLIC EMPLOYEE TO JOIN OR SUPPORT A UNION."

1 Strike everything after the enacting clause and substitute the following in lieu thereof:

"Section 1. Section 5-156h of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2019):

(a) For the purposes of this section, "member", "retirement system", and "state employee" have the same meanings as provided in section 5-154.

(b) (1) Notwithstanding any provision of the general statutes, each state employee first hired by the state on or after July 1, 2016, who is a member of the state employees retirement system and whose state employment is not subject to the terms of a collective bargaining agreement, shall not be entitled to receive any retirement income in excess of one hundred [twenty-five] thousand dollars per year during
the period for which such member receives retirement income, regardless of the years of vesting service or other requirements of such member's retirement plan such member has completed at the time of retirement.

(2) If such member's retirement income is calculated to be more than one hundred [twenty-five] thousand dollars per year at the time of the member's retirement, or if such member's retirement income after any cost-of-living adjustment becomes more than one hundred [twenty-five] thousand dollars per year, the amount of such member's retirement income shall be reduced to one hundred [twenty-five] thousand dollars per year, and such member shall not be entitled to any further cost-of-living adjustment.

(c) (1) Notwithstanding any provision of the general statutes, each state employee who is a member of the state employees retirement system and who retires on or after July 1, 2027, shall not be entitled to receive any retirement income in excess of one hundred thousand dollars per year during the period for which such member receives retirement income, regardless of the years of vesting service or other requirements of such member's retirement plan such member has completed at the time of retirement.

(2) If such member's retirement income is calculated to be more than one hundred thousand dollars per year at the time of the member's retirement, or if such member's retirement income after any cost-of-living adjustment becomes more than one hundred thousand dollars per year, the amount of such member's retirement income shall be reduced to one hundred thousand dollars per year, and such member shall not be entitled to any further cost-of-living adjustment.

Sec. 2. Subsection (e) of section 5-278 of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2019):

(e) Where there is a conflict between any agreement or arbitration award approved in accordance with the provisions of sections 5-270 to
5-280, inclusive, on matters appropriate to collective bargaining, as defined in said sections, and any general statute or special act, except section 5-156h, as amended by this act, or regulations adopted by any state agency, the terms of such agreement or arbitration award shall prevail; provided if participation of any employees in a retirement system is effected by such agreement or arbitration award, the effective date of participation in said system, notwithstanding any contrary provision in such agreement or arbitration award, shall be the first day of the third month following the month in which a certified copy of such agreement or arbitration award is received by the Retirement Commission or such later date as may be specified in the agreement or arbitration award."

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<tr>
<th>Section</th>
<th>Effective Date</th>
<th>Section Code</th>
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<tbody>
<tr>
<td>1</td>
<td>October 1, 2019</td>
<td>5-156h</td>
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<td>2</td>
<td>October 1, 2019</td>
<td>5-278(e)</td>
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