



General Assembly

Amendment

January Session, 2019

LCO No. 10287



Offered by:
SEN. FASANO, 34th Dist.
SEN. KELLY, 21st Dist.

To: Subst. Senate Bill No. 440

File No. 855

Cal. No. 451

**"AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND
CONSCIENCE."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective October 1, 2019*) Any labor organization
4 that organizes a political rally for the purposes of (1) promoting the
5 success or defeat of any candidate seeking the nomination for election
6 or election, (2) aiding or promoting the success or defeat of any
7 referendum question, (3) aiding or promoting the success or defeat of
8 any political party, or (4) aiding or promoting the success or defeat of a
9 state or federal legislative initiative shall ensure that notice of such
10 political rally is provided to all members of the organization. The labor
11 organization shall provide such notice in the same fashion that is
12 required of the organization when providing notice of a meeting of the
13 organization. In addition, the labor organization shall provide
14 advanced written notice of the political rally to the State Enforcement
15 Election Commission. As used in this section, "labor organization"

16 means any organization or association or any agency or employee
17 representation committee or plan that exists for the purpose, in whole
18 or part, of dealing with employers concerning grievances, labor
19 disputes, wages, rates of pay, hours of employment or conditions of
20 work, or any federation or council located in this state representing
21 any group of such labor organizations."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>October 1, 2019</i>	New section