



General Assembly

Amendment

January Session, 2019

LCO No. 10151



Offered by:
SEN. FASANO, 34th Dist.
SEN. KELLY, 21st Dist.

To: Subst. Senate Bill No. 440

File No. 855

Cal. No. 451

"AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND CONSCIENCE."

1 After line 59, insert the following:

2 "(e) In the event that the provisions of this section are determined to
3 be unconstitutional by a court of competent jurisdiction, the state shall
4 indemnify and hold harmless any employer who is required to pay
5 money damages to an employee as the result of an alleged violation of
6 the provisions of this section. Such indemnification shall include an
7 award of reasonable attorney's fees, including any attorney's fees
8 incurred to challenge the constitutionality of the provisions of this
9 section."