



General Assembly

**Amendment**

January Session, 2019

LCO No. 9829



Offered by:

SEN. FASANO, 34<sup>th</sup> Dist.

SEN. WITKOS, 8<sup>th</sup> Dist.

To: Subst. Senate Bill No. 440

File No. 855

Cal. No. 451

**"AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND CONSCIENCE."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective October 1, 2019*) If an employer is the state  
4 or any instrumentality or political subdivision of the state, such  
5 employer shall not compensate any employee during the time that the  
6 employee is acting as a steward of a labor organization for any activity  
7 that is not in the normal course of such employee's duties."

This act shall take effect as follows and shall amend the following sections:

|          |                        |             |
|----------|------------------------|-------------|
| Sec. 501 | <i>October 1, 2019</i> | New section |
|----------|------------------------|-------------|