Offered by:
SEN. FASANO, 34th Dist.
SEN. WITKOS, 8th Dist.

To: Subst. Senate Bill No. 440  File No. 855  Cal. No. 451

"AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND CONSCIENCE."

Strike everything after the enacting clause and substitute the following in lieu thereof:

"Section 1. Subsection (h) of section 5-154 of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2019):

(h) "Salary" means (1) any payment, including longevity payments and payments for accrued vacation time under section 5-252, but, on and after July 1, 2027, excluding any payments for overtime worked, for state service made from a payroll submitted to the Comptroller; and (2) the cash value of maintenance furnished by the state; and (3) fees received from the state in whole or in part in lieu of or in addition to item (1) above and established to the satisfaction of the Retirement Commission, to the extent that the employee has made retirement contributions on such fees; and (4) compensation paid by the United
States to state employees who are employees of the United States Purchasing and Finance Office; and (5) compensation paid to employees of the Connecticut Institute for Municipal Studies. Notwithstanding the provisions of section 5-208a, any state employee who is employed by more than one state agency during any week shall, for compensation earned on and after January 1, 1983, have all such compensation recognized for all purposes of the retirement program;

Sec. 2. (NEW) (Effective July 1, 2019) Notwithstanding any provision of the general statutes, on and after July 1, 2027, pension contributions shall not be withheld from payments for overtime worked for any state employee who is a member of the state employees retirement system."

This act shall take effect as follows and shall amend the following sections:

<table>
<thead>
<tr>
<th>Section 1</th>
<th>October 1, 2019</th>
<th>5-154(h)</th>
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<tbody>
<tr>
<td>Sec. 2</td>
<td>July 1, 2019</td>
<td>New section</td>
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