



General Assembly

Amendment

January Session, 2019

LCO No. 9631



Offered by:

SEN. FASANO, 34th Dist.

SEN. WITKOS, 8th Dist.

To: Subst. Senate Bill No. 697

File No. 446

Cal. No. 221

"AN ACT CONCERNING NONDISCLOSURE AGREEMENTS IN THE WORKPLACE."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective from passage*) The Office of Policy and
4 Management shall study the impact on state agencies of prohibiting
5 such agencies from entering into or negotiating contracts with
6 employees or prospective employees as a condition of employment,
7 continued employment, promotion, compensation or benefit, that
8 contain a nondisclosure clause, nondisparagement clause, waiver or
9 other provision that has the purpose or effect of preventing the
10 employee from disclosing or discussing sexual harassment or sexual
11 assault occurring in the workplace, at a work-related event
12 coordinated by or through the employer or between employees, or
13 between an employer and an employee, off the employment premises.
14 Not later than January 1, 2020, the Office of Policy and Management
15 shall submit a report of its findings, in accordance with the provisions

16 of section 11-4a of the general statutes, to the joint standing committee
17 of the General Assembly having cognizance of matters relating to labor
18 and public employees."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section