"AN ACT CONCERNING THE RIGHT OF A PUBLIC EMPLOYEE TO JOIN OR SUPPORT A UNION."

Strike everything after the enacting clause and substitute the following in lieu thereof:

"Section 1. (NEW) (Effective July 1, 2019) (a) For purposes of this section, "employee organization" means any lawful association, labor organization, federation or council having as a primary purpose the improvement of wages, hours and other conditions of employment among employees. Notwithstanding any other provision of the general statutes, each state employee, as defined in section 5-270 of the general statutes, and municipal employee, as defined in section 7-467 of the general statutes, shall have the right every four years to vote to (1) recertify an employee organization to represent such employee, (2) be represented by a different employee organization, or (3) not be represented by any employee organization.

(b) Votes shall be conducted by secret ballot in person, by phone, electronically or by other means and an employee organization shall
not be certified or recertified to represent such employee unless a majority of such employees, whether or not represented by such employee organization, vote to certify or recertify such employee organization. Costs of such vote shall be borne by the employee organization.

(c) If a vote is not conducted as provided in this section, the employee organization shall be decertified and shall no longer represent such employee. In the event an employee organization is not certified or recertified pursuant to a vote conducted in accordance with the provisions of this section, a similar or affiliated employee organization shall not represent such employee within one year of such vote."

This act shall take effect as follows and shall amend the following sections:

| Section 1 | July 1, 2019 | New section |