



General Assembly

**Amendment**

January Session, 2019

LCO No. 8290



Offered by:

REP. ARESIMOWICZ, 30<sup>th</sup> Dist.

REP. MCGEE, 5<sup>th</sup> Dist.

REP. WALKER, 93<sup>rd</sup> Dist.

To: House Bill No. 5004

File No. 267

Cal. No. 173

(As Amended)

**"AN ACT INCREASING THE MINIMUM FAIR WAGE."**

1 Strike section 1 in its entirety and insert the following in lieu thereof:

2 "Section 1. Subsection (i) of section 31-58 of the general statutes is  
3 repealed and the following is substituted in lieu thereof (*Effective*  
4 *October 1, 2019*):

5 (i) "Minimum fair wage" in any industry or occupation in this state  
6 means: [a]

7 (1) A wage of not less than six dollars and seventy cents per hour,  
8 and effective January 1, 2003, not less than six dollars and ninety cents  
9 per hour, and effective January 1, 2004, not less than seven dollars and  
10 ten cents per hour, and effective January 1, 2006, not less than seven  
11 dollars and forty cents per hour, and effective January 1, 2007, not less

12 than seven dollars and sixty-five cents per hour, and effective January  
13 1, 2009, not less than eight dollars per hour, and effective January 1,  
14 2010, not less than eight dollars and twenty-five cents per hour, and  
15 effective January 1, 2014, not less than eight dollars and seventy cents  
16 per hour, and effective January 1, 2015, not less than nine dollars and  
17 fifteen cents per hour, and effective January 1, 2016, not less than nine  
18 dollars and sixty cents per hour, and effective January 1, 2017, not less  
19 than ten dollars and ten cents per hour, [or] and effective October 1,  
20 2019, not less than thirteen dollars per hour, and effective September 1,  
21 2020, not less than fourteen dollars per hour, and effective August 1,  
22 2021, not less than fifteen dollars per hour, and effective July 1, 2022,  
23 not less than sixteen dollars per hour, and effective June 1, 2023, not  
24 less than twenty dollars per hour. On October 15, 2023, and on each  
25 October fifteenth thereafter, the Labor Commissioner shall announce  
26 the adjustment in the minimum fair wage which shall become the new  
27 minimum fair wage and shall be effective on January first immediately  
28 following. On January 1, 2024, and not later than each January first  
29 thereafter, the minimum fair wage shall be adjusted by the percentage  
30 change in the employment cost index, or its successor index, for wages  
31 and salaries for all civilian workers, as calculated by the United States  
32 Department of Labor, over the twelve-month period ending on June  
33 thirtieth of the preceding year, rounded to the nearest whole cent.

34 (2) In no event shall the minimum fair wage be less than the amount  
35 established under subdivision (1) of this subsection, or one-half of one  
36 per cent rounded to the nearest whole cent more than the highest  
37 federal minimum wage, whichever is greater, except as may otherwise  
38 be established in accordance with the provisions of this part.

39 (3) All wage orders in effect on October 1, 1971, wherein a lower  
40 minimum fair wage has been established, are amended to provide for  
41 the payment of the minimum fair wage herein established except as  
42 hereinafter provided.

43 (4) Whenever the highest federal minimum wage is increased, the  
44 minimum fair wage established under this part shall be increased to

45 the amount of said federal minimum wage plus one-half of one per  
 46 cent more than said federal rate, rounded to the nearest whole cent,  
 47 effective on the same date as the increase in the highest federal  
 48 minimum wage, and shall apply to all wage orders and administrative  
 49 regulations then in force.

50 (5) The rates for [learners, beginners, and] all persons under the age  
 51 of eighteen years, except emancipated minors, shall be not less than  
 52 eighty-five per cent of the minimum fair wage for the first [two  
 53 hundred hours] ninety days of such employment, or ten dollars and  
 54 ten cents per hour, whichever is greater, and shall be equal to the  
 55 minimum fair wage thereafter, except in institutional training  
 56 programs specifically exempted by the commissioner.

57 (6) After two consecutive quarters of negative growth in the state's  
 58 real gross domestic product, as reported by the Bureau of Economic  
 59 Analysis of the United States Department of Commerce, the Labor  
 60 Commissioner shall report his or her recommendations, in writing, to  
 61 the Governor regarding whether any scheduled increases in the  
 62 minimum fair wage pursuant to subsection (i) of section 31-58, as  
 63 amended by this act, should be suspended. Upon receiving the report,  
 64 the Governor may submit his or her recommendations regarding the  
 65 suspension of such minimum fair wage increases to the General  
 66 Assembly."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2019</i>	31-58(i)
Sec. 2	<i>from passage</i>	31-60
Sec. 3	<i>from passage</i>	New section