



General Assembly

**Amendment**

January Session, 2019

LCO No. 8273



Offered by:

REP. KLARIDES, 114<sup>th</sup> Dist.  
REP. CANDELORA, 86<sup>th</sup> Dist.  
REP. O'DEA, 125<sup>th</sup> Dist.  
REP. POLLETTA, 68<sup>th</sup> Dist.

To: House Bill No. 5004

File No. 267

Cal. No. 173

(As Amended)

**"AN ACT INCREASING THE MINIMUM FAIR WAGE."**

1 Strike section 1 in its entirety and substitute the following in lieu  
2 thereof:

3 "Section 1. Subsection (i) of section 31-58 of the general statutes is  
4 repealed and the following is substituted in lieu thereof (*Effective*  
5 *October 1, 2019*):

6 (i) "Minimum fair wage" in any industry or occupation in this state  
7 means: [a]

8 (1) A wage of not less than six dollars and seventy cents per hour,  
9 and effective January 1, 2003, not less than six dollars and ninety cents  
10 per hour, and effective January 1, 2004, not less than seven dollars and  
11 ten cents per hour, and effective January 1, 2006, not less than seven

12 dollars and forty cents per hour, and effective January 1, 2007, not less  
13 than seven dollars and sixty-five cents per hour, and effective January  
14 1, 2009, not less than eight dollars per hour, and effective January 1,  
15 2010, not less than eight dollars and twenty-five cents per hour, and  
16 effective January 1, 2014, not less than eight dollars and seventy cents  
17 per hour, and effective January 1, 2015, not less than nine dollars and  
18 fifteen cents per hour, and effective January 1, 2016, not less than nine  
19 dollars and sixty cents per hour, and effective January 1, 2017, not less  
20 than ten dollars and ten cents per hour, [or] and effective January 1,  
21 2020, not less than eleven dollars per hour, and effective January 1,  
22 2021, not less than eleven dollars and seventy-five cents per hour, and  
23 effective January 1, 2022, not less than twelve dollars and fifty cents  
24 per hour, and effective January 1, 2023, not less than thirteen dollars  
25 and twenty-five cents per hour, and effective January 1, 2024, not less  
26 than fourteen dollars and twenty-five cents per hour, and effective  
27 January 1, 2025, fifteen dollars per hour.

28 (2) In no event shall the minimum fair wage be less than the amount  
29 established under subdivision (1) of this subsection, or one-half of one  
30 per cent rounded to the nearest whole cent more than the highest  
31 federal minimum wage, whichever is greater, except as may otherwise  
32 be established in accordance with the provisions of this part.

33 (3) All wage orders in effect on October 1, 1971, wherein a lower  
34 minimum fair wage has been established, are amended to provide for  
35 the payment of the minimum fair wage herein established except as  
36 hereinafter provided.

37 (4) Whenever the highest federal minimum wage is increased, the  
38 minimum fair wage established under this part shall be increased to  
39 the amount of said federal minimum wage plus one-half of one per  
40 cent more than said federal rate, rounded to the nearest whole cent,  
41 effective on the same date as the increase in the highest federal  
42 minimum wage, and shall apply to all wage orders and administrative  
43 regulations then in force.

44       (5) The rates for [learners, beginners, and] all persons under the age  
 45 of eighteen years, except emancipated minors, shall be not less than  
 46 eighty-five per cent of the minimum fair wage for the first [two  
 47 hundred hours] ninety days of such employment, or ten dollars and  
 48 ten cents per hour, whichever is greater, and shall be equal to the  
 49 minimum fair wage thereafter, except in institutional training  
 50 programs specifically exempted by the commissioner.

51       (6) After two consecutive quarters of negative growth in the state's  
 52 real gross domestic product, as reported by the Bureau of Economic  
 53 Analysis of the United States Department of Commerce, the Labor  
 54 Commissioner shall report his or her recommendations, in writing, to  
 55 the Governor regarding whether any scheduled increases in the  
 56 minimum fair wage pursuant to subsection (i) of section 31-58, as  
 57 amended by this act, should be suspended. Upon receiving the report,  
 58 the Governor may submit his or her recommendations regarding the  
 59 suspension of such minimum fair wage increases to the General  
 60 Assembly."

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2019	31-58(i)