Labor and Public Employees Committee

MEETING MINUTES

Tuesday, February 19, 2019

9:00 AM in Room 2C of the LOB

The meeting was called to order at 9:06 AM Rep. Porter R. 094.

The following committee members were present:

Senators: Kushner J. S24; Lesser M. S09; Miner C. S30; Osten C. S19

Representatives: Fishbein C. 090; Hall J. 007; Luxenberg G. 012; Polletta J. 068; Porter R. 094; Rutigliano D. 123; Smith R. 108; Vargas E. 006; Wilson Pheanious P. 053; Winkler M. 056

Absent were:

Senators:

Representatives:

Chairman Porter called for a recess. Rep. Smith made a motion seconded by Rep. Polletta to table the following agenda items:

S.B. No. 1 (COMM) AN ACT CONCERNING PAID FAMILY AND MEDICAL LEAVE. (LAB)

H.B. No. 5003 (COMM) AN ACT IMPLEMENTING A PAID FAMILY MEDICAL LEAVE PROGRAM. (LAB)

He said since there was still plenty of time before the committee deadline to JF bills and since the committee just received the Substitute Language this morning, they had no time to digest it. Chairman Porter said the committee would stand at ease. After a discussion with LCO, she asked Rep. Smith to repeat his motion and request a roll call vote. Once again the motion was made and seconded by Rep. Polletta. The motion failed by roll call vote. Yea-5 Nay-6
Chairman Porter then recessed the meeting for 1 hour.

Chairman Porter reconvened the meeting at 10:10 AM and immediately recessed for an additional 30 minutes, until 10:45 AM.

Co-Chairman Kushner reconvened the meeting at 10:45 AM and announced the meeting would be moved to room 2D of the LOB and start in 5 minutes. At 11:02 the meeting was again called to order by Chairwoman Porter. There were no remarks from Chairwoman Kushner.

III. A motion was made by Rep. Hall and seconded by Rep. Wilson Pheanious to JFS to the Floor S.B. No. 1 (COMM) AN ACT CONCERNING PAID FAMILY AND MEDICAL LEAVE. (LAB) LCO #4383

Questions concerning this bill were asked by Rep. Fishbein, Sen. Miner, Rep. Polletta, Rep. Rutigliano and Rep. Smith. Sen. Osten said she supported going forward but has many serious concerns. Rep. Lesser said this bill has changes and is improved. Sen. Kushner said she is optimistic about this version. Rep. Porter is strongly in support of this bill and feels it could serve as a model for other states. She assured everyone that all concerns would be given proper attention. The motion passed by roll call vote. Yea-9 Nay-5

A motion was made by Rep. Hall and seconded by Rep. Vargas to JFS to the floor H.B. No. 5003 (COMM) AN ACT IMPLEMENTING A PAID FAMILY MEDICAL LEAVE PROGRAM. (LAB) LCO 4419

Sen. Miner said he was aware this was the same as SB 1 and said all comments/concerns made previously would apply to this bill as well. The motion passed by roll call vote. Yea – 9 Nay- 5

IV. A motion was made by Sen. Miner and seconded by Rep. Vargas to JFS to the floor the following bills:

Proposed S.B. No. 356 AN ACT REQUIRING A STUDY CONCERNING GERMANY’S APPRENTICESHIP TRAINING PROGRAM. (LAB)

Proposed H.B. No. 5053 AN ACT ESTABLISHING A TASK FORCE TO INCREASE EMPLOYMENT OPPORTUNITIES FOR PERSONS RECOVERING FROM SUBSTANCE ABUSE. (LAB)

Proposed H.B. No. 6111 AN ACT AUTHORIZING EMPLOYERS TO ENROLL EMPLOYEES IN DIRECT PAYCHECK DEPOSIT PROGRAMS. (LAB)

Proposed H.B. No. 6113 AN ACT PROHIBITING EMPLOYERS FROM INQUIRING ABOUT DATE OF BIRTH OR DATE OF GRADUATION ON EMPLOYMENT APPLICATIONS. (LAB)

Proposed H.B. No. 6913 AN ACT CONCERNING COVENANTS NOT TO COMPETE. (LAB)

Proposed H.B. No. 7043 AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE. (LAB)

The motion passed by voice vote.

Chairman Porter announced there would be a public hearing on Thursday, Feb. 21, 2019 at 2:30 PM in room 2C of the Lob. She said the votes would be held open until 5:00 PM in room 3800.