The following committee members were present:

Senators: Kushner J. S24; Lesser M. S099

Representatives: Fishbein C. 090; Hall J. 007; Luxenberg G. 012; Polletta J. 068; Porter R. 094; Rutigliano D. 123; Smith R. 108; Vargas E. 006; Wilson Pheanious P. 053; Winkler M. 0566; Vargas E. 006

Absent were:

Senators: Miner C. S30; Osten C. S199

Representatives:

I. The meeting was convened at 9:02 AM by Rep. Porter, who called a 30 minute recess to allow the members who were caught in traffic to arrive.

Rep. Porter reconvened the meeting at 9:37 AM.

Required announcements were read by Rep. Polletta.

II. There were no remarks from the chairs.

III. Chairman Porter asked for a voice vote. A motion was made by Rep. Hall to reserve the following proposed bills for subject matter public hearing:

Proposed H.B. No. 7043 AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE. (LAB)
Proposed H.B. No. 6936 AN ACT CLARIFYING THE AUTHORIZATION PROCESS FOR EMPLOYEE PAYROLL DEDUCTIONS. (LAB)
Proposed H.B. No. 6935 AN ACT CONCERNING THE RIGHT OF A PUBLIC EMPLOYEE TO JOIN OR SUPPORT A UNION.  (LAB)

Proposed H.B. No. 6931 AN ACT CONCERNING DOMESTIC WORKERS.  (LAB)

Proposed H.B. No. 6930 AN ACT CONCERNING UNION ACCESS TO AND NOTIFICATION OF NEW PUBLIC EMPLOYEE ORIENTATIONS.  (LAB)

Proposed H.B. No. 6928 AN ACT CONCERNING TEMPORARY EMPLOYMENT AGENCIES AND PAID SICK LEAVE.  (LAB)

Proposed H.B. No. 6927 AN ACT CONCERNING WAGE THEFT AND DEBARMENT.  (LAB)

Proposed H.B. No. 6926 AN ACT REQUIRING PUBLIC EMPLOYERS TO PROVIDE EXCLUSIVE REPRESENTATIVES WITH CERTAIN EMPLOYEE-RELATED INFORMATION.  (LAB)

Proposed H.B. No. 6924 AN ACT PROHIBITING ON-CALL SHIFT SCHEDULING.  (LAB)

Proposed H.B. No. 6923 AN ACT CONCERNING PER DIEM EQUITY FOR STATE BOARD OF MEDIATION AND ARBITRATION ARBITRATORS.  (LAB)

Proposed H.B. No. 6921 AN ACT CONCERNING DISCRIMINATION BASED ON A PERSON'S CRIMINAL HISTORY.  (LAB)

Proposed H.B. No. 6916 AN ACT EXPANDING REMEDIES AND POTENTIAL LIABILITY FOR UNREASONABLY CONTESTED OR DELAYED WORKERS' COMPENSATION CLAIMS.  (LAB)

Proposed H.B. No. 6913 AN ACT CONCERNING COVENANTS NOT TO COMPETE.  (LAB)

Proposed H.B. No. 6739 AN ACT PROHIBITING EMPLOYERS FROM PAYING DISABLED EMPLOYEES LESS THAN MINIMUM WAGE.  (LAB)

Proposed H.B. No. 6729 AN ACT CONCERNING UNEMPLOYMENT BENEFITS.  (LAB)

Proposed H.B. No. 6508 AN ACT CONCERNING INVESTMENT IN THE CONSTRUCTION JOB WORKFORCE FOR LOW-INCOME RESIDENTS.  (LAB)

Proposed H.B. No. 6116 AN ACT CONCERNING WORKERS' COMPENSATION BENEFITS FOR FIRST RESPONDER DIVE TEAMS AND CANINE SEARCH AND RESCUE PERSONNEL.  (LAB)

Proposed H.B. No. 6111 AN ACT AUTHORIZING EMPLOYERS TO ENROLL EMPLOYEES IN DIRECT PAYCHECK DEPOSIT PROGRAMS.  (LAB)

Proposed H.B. No. 5637 AN ACT CONCERNING CLEAR AND CONSPICUOUS STATEMENTS REGARDING STATE AND MUNICIPAL EMPLOYEES' RIGHT TO OPT OUT OF UNION MEMBERSHIP.  (LAB)

Proposed S.B. No. 765 AN ACT ENSURING FAIR AND EQUAL PAY FOR EQUAL WORK.  (LAB)

Proposed S.B. No. 700 AN ACT CONCERNING ELECTRONIC RECORDKEEPING AND RESTAURANT SERVICE EMPLOYEES.  (LAB)

Proposed S.B. No. 698 AN ACT CONCERNING COMPLAINTS OF WORKPLACE VIOLENCE OR ABUSIVE CONDUCT INVOLVING STATE EMPLOYEES.  (LAB)

Proposed S.B. No. 697 AN ACT CONCERNING NONDISCLOSURE AGREEMENTS IN THE WORKPLACE.  (LAB)

Proposed S.B. No. 696 AN ACT CONCERNING THE SOLVENCY OF THE UNEMPLOYMENT TRUST FUND.  (LAB)

Proposed S.B. No. 660 AN ACT CONCERNING PERMANENT PARTIAL DISABILITY AND PENSION OFFSETS.  (LAB)
Proposed S.B. No. 511 AN ACT CONCERNING THE UNEMPLOYMENT REDUCTION AMOUNT. (LAB)

Proposed S.B. No. 360 AN ACT CONCERNING THE PROCESSING OF WORK OPPORTUNITY TAX CREDIT APPLICATIONS. (LAB)

Proposed S.B. No. 359 AN ACT EXTENDING WHISTLEBLOWER PROTECTIONS TO EMPLOYEES OF BUSINESSES RECEIVING FINANCIAL ASSISTANCE FROM THE STATE. (LAB)

Rep. Smith said the committee members received the agenda yesterday which was not sufficient time to thoroughly examine the bills before the meeting. Rep. Porter said his remark was duly noted. Rep. Polletta said although he would be voting yes, it did not necessarily indicate he was in favor of these bills. Rep. Porter agreed.

The motion passed by voice vote.

IV. A motion was made by Rep. Hall and seconded by Rep. Luxenberg that the following proposed bills be considered for change of reference:

Proposed H.B. No. 7045 AN ACT PROHIBITING INQUIRIES ABOUT THE CRIMINAL HISTORY OF AUTOMOTIVE GLASS WORKERS. (LAB)  
*Change of Reference to General Law*

Proposed H.B. No. 6925 AN ACT ESTABLISHING A PREFERENCE FOR SUPPLIER DIVERSITY PROGRAM BUSINESSES IN AWARDING STATE CONTRACTS. (LAB)  
*Change of Reference to Government Administration and Elections*

Proposed H.B. No. 6912 AN ACT CONCERNING LIENS FOR UNPAID EMPLOYEE WAGES. (LAB)  
*Change of Reference to Judiciary*

Proposed H.B. No. 6742 AN ACT CONCERNING THE ERADICATION OF HUMAN TRAFFICKING AND FORCED AND EXPLOITED LABOR IN STATE CONTRACTS. (LAB)  
*Change of Reference to Government Administration and Elections*

Proposed H.B. No. 6724 AN ACT CONCERNING STATE APPRENTICESHIP PROGRAMS AND LARGE, STATE-ASSISTED CONSTRUCTION. (LAB)  
*Change of Reference to Government Administration and Elections*

Proposed H.B. No. 5352 AN ACT CONCERNING RETIREMENT AND GROUP WELFARE BENEFITS FOR CONNECTICUT AIRPORT AUTHORITY EMPLOYEES. (LAB)  
*Change of Reference to Appropriations*

Proposed S.B. No. 656 AN ACT ESTABLISHING MINIMUM PER MILE AND PER MINUTE EARNING RATES FOR RIDE SHARE DRIVERS. (LAB)  
*Change of Reference to Transportation*

The motion passed by voice vote.

V. A motion was made by Rep. Hall and seconded by Rep. Luxenberg to draft the following as committee bills:

Proposed H.B. No. 7044 AN ACT CONCERNING SEXUAL HARASSMENT IN THE WORKPLACE. (LAB)

Proposed S.B. No. 764 AN ACT PROHIBITING ON-CALL SHIFT SCHEDULING. (LAB)
AN ACT CONCERNING CAPTIVE AUDIENCE MEETINGS.  (LAB)

Rep. Smith asked if Proposed H.B. No. 7044 AN ACT CONCERNING SEXUAL HARASSMENT IN THE WORKPLACE.  (LAB) had been passed last year. Rep. Porter said there were additional issues in the bill. Rep. Fishbein said that former Attorney General George Jepsen had ruled that this bill was unconstitutional. Sen. Kushner said this was the opinion of Attorney General Jepson but she and Sen. Blumenthal didn’t agree with his decision. Since there was now a new Attorney General, Rep. Fishbein felt the committee should receive more information before moving on. Rep. Luxenberg agreed. The motion passed by voice vote.

VI. Rep. Luxenberg made a motion seconded by Rep. Hall to raise the following concepts:
AAC Paraeducators Pay Equity.
AAC Call Centers and Notice of Closure
AAC Public Insurance Options for Small Businesses
AAC Administrative Changes to MEHIP
AAC the Unemployment Insurance Fund

There were no objections. The motion passed by voice vote.

Rep. Porter announced the next meeting would be Thursday, Feb. 14, 2019. The time and location will be announced. Rep. Smith requested schedules be made available earlier so committee members would be able to set their personal schedules in accordance. Rep. Porter agreed. At 9:49 AM, Chairman Porter announced the meeting recessed until 12:00PM for purposes of attendance.

Committee Clerk Assistant Clerk