AN ACT CONCERNING CANNABIS AND THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. (NEW) (Effective July 1, 2019) (a) No employer is required to make accommodations for an employee or allow an employee to (1) perform his or her duties while under the influence of a cannabis-type substance, or (2) possess, use or otherwise consume a cannabis-type substance while performing such duties.

(b) An employer may implement a policy prohibiting the possession, use or other consumption of a cannabis-type substance by an employee, except as provided in section 21a-408p of the general statutes, provided such policy is (1) in writing, (2) equally applicable to each employee, and (3) provided to each employee prior to the enactment of such policy. The employer shall provide any such enacted policy in writing to each prospective employee at the time an offer of employment is made by the employer to the prospective employee.

(c) For purposes of this section, "cannabis-type substance" means cannabis-type substance, as defined in section 21a-240 of the general statutes, and "employer" and "employee" mean employer and employee, each as defined in section 31-40q of the general statutes.

This act shall take effect as follows and shall amend the following sections:

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<tr>
<th>Section 1</th>
<th>July 1, 2019</th>
<th>New section</th>
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LCO No. 6886