

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

SB-440

AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND
CONSCIENCE.

AMENDMENT

LCO No.: 9804

File Copy No.: 855

Senate Calendar No.: 451

OFA Fiscal Note

State Impact:

| Agency Affected | Fund-Effect | FY 20 \$ | FY 21 \$ |
|-----------------|-------------|-----------|-----------|
| Labor Dept. | GF - Cost | Potential | Potential |

Note: GF=General Fund

Municipal Impact: None

Explanation

The amendment strikes the underlying bill and its associated fiscal impact.

The amendment prohibits labor organizations from engaging in threatening or coercive conduct, and allows those alleging violations to bring an administrative complain to the State Board of Labor Relations (SBLR). To the extent this results in additional hearings and opinions of the SBLR, this results in a General Fund cost for associated statutory board member fees.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

Primary Analyst: CW
Contributing Analyst(s):

5/28/19
(PC)