

**Bill History**  
**Session Year 2019**  
**Substitute for S.B. No. 440**

[Bill Analysis For File Copy 855](#)

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[JUD Vote Tally Sheet \(Joint Favorable Substitute\)](#)

**Introducer(s):**

Judiciary Committee

**Title:** AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND CONSCIENCE.

**Statement of Purpose:** To prohibit an employer from coercing employees into attending or participating in meetings sponsored by the employer concerning the employer's views on political or religious matters.

**Bill History:**

01-23-2019 REFERRED TO JOINT COMMITTEE ON Judiciary Committee  
02-01-2019 VOTE TO DRAFT  
03-11-2019 DRAFTED BY COMMITTEE  
03-12-2019 REFERRED TO JOINT COMMITTEE ON Judiciary Committee  
03-14-2019 PUBLIC HEARING 03/18  
04-10-2019 JOINT FAVORABLE SUBSTITUTE  
04-12-2019 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE  
04-23-2019 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/29/19-5:00 PM  
04-30-2019 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE  
04-30-2019 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE  
04-30-2019 SENATE CALENDAR NUMBER 451  
04-30-2019 FILE NUMBER 855

**Co-sponsor(s):**

Sen. Martin M. Looney, 11th Dist.	Sen. John W. Fonfara, 1st Dist.
Sen. Douglas McCrory, 2nd Dist.	Sen. Steve Cassano, 4th Dist.
Sen. Matthew L. Lesser, 9th Dist.	Sen. Gary A. Winfield, 10th Dist.
Sen. Christine Cohen, 12th Dist.	Sen. Mary Daugherty Abrams, 13th Dist.
Sen. Catherine A. Osten, 19th Dist.	Sen. Marilyn V. Moore, 22nd Dist.
Sen. Dennis A. Bradley, 23rd Dist.	Sen. Julie Kushner, 24th Dist.
Sen. Will Haskell, 26th Dist.	Sen. Mae Flexer, 29th Dist.
Sen. Norman Needleman, 33rd Dist.	Sen. Alexandra Bergstein, 36th Dist.
Rep. Josh Elliott, 88th Dist.	Rep. David Michel, 146th Dist.
Rep. Jeff Currey, 11th Dist.	Rep. Michael A. Winkler, 56th Dist.

Sen. Saud Anwar, 3rd Dist.  
Sen. Derek Slap, 5th Dist.

Sen. Bob Duff, 25th Dist.